

CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Ma. Angelika Tablatin Cogal** was employed by Foundever Asia, Inc. (formerly Sykes Asia, Inc.) from **2/21/2022 to 3/31/2024** as **CSA**.

She received an annual compensation package of **PHP179,317.44** plus other incentives and benefits.

This certification is being issued upon Her request for **whatever legal purpose it may serve**.

Issued on **6/5/2024**.



Cherrlyne S. Daez
HR Shared Services, Sr. HR Manager
STLECOE062024-1478123000001322

This is a computer generated document thus shall be considered valid for all purposes and shall have the same force and effect as an original document, and that any electronic signatures appearing on this document is the same as handwritten signature for the purposes of validity, enforceability, and admissibility.