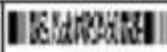




BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



January 2018 (BIRDC)

For Compensation Payment With or Without Tax Withheld

2316 (01)/MENCE

1. It is an applicable income. Mark all applicable boxes with an "X"

2 For the Year (YYYY) **2024**

3 For the Period From (MMDD) **1 1** To (MMDD) **1 12**

Part I - Employee Information

4 TIN: **634 444 242 000**

5 Employee's Name (Last Name, First Name, Middle Name) & RDO Code
Bayosis, Janelle Cathan 0913

6 Registered Address (RA) Zip Code
Purok Tandang Sili 1 Legaspi City 6000

7 Date of Birth (MMDD/YYYY) & Contact Number
7 16 2001

8 Statutory Minimum Wage rate per day

9 Statutory Minimum Wage rate per month

10 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

27 Basic Salary (including the exempt P20,000 & below of the Statutory Minimum Wage of the MWS)

28 Holiday Pay (MWS)

29 Overtime Pay (MWS)

30 Night Shift Differential (MWS)

31 Hazard Pay (MWS)

32 13th Month Pay and Other Benefits (maximum of P90,000)

33 De Minimis Benefits **1,000.00**

34 SSS, GSIS, PHIC & Pag-IBIG contributions and Unlawful Deductions (employee share side)

35 Salaries & Other Forms of Compensation **1,269.97**

36 Total Non-Taxable/Exempt compensation income (Sum of Items 27 to 35) **3,442.47**

Part III - Employer Information (Present)

12 TIN: **007 964 541 000**

13 Employer's Name
VCUSTOMER PHILIPPINES (CEBU), INC.

14 Registered Address (RA) Zip Code
MF JICA IT Center @ General Mariano Alvarez (Legaspi Name), Cebu 6000

15 Type of Employer Main Employer Secondary Employer

B. TAXABLE COMPENSATION INCOME REGULAR

37 Basic Salary **1,833.12**

38 Representation

39 Transportation

40 Cost of Living Allowance (COLA)

Part IV - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address (RA) Zip Code

41 Food Housing Allowance

42 Others (Specify):
42A
42B

Part IVA - Summary

38 Total Compensation Income from Present Employer (Sum of Items 30 and 36) **5,275.59**

39 Less: Total Non-Taxable/Exempt compensation income from Present Employer (from Item 36) **3,442.47**

40 Taxable Compensation Income from Present Employer (Item 38 Less Item 39) (From Item 38) **1,833.12**

41 Add: Taxable Compensation Income from Previous Employer

42 Gross Taxable Compensation Income (Sum of Items 40 and 41) **1,833.12**

43 Tax Due

44 Amount of Taxes Withheld
25A Present Employer
25B Previous Employer

45 Total Amount of Taxes Withheld As At (Sum of Items 25A and 25B)

SUPPLEMENTARY

43 Commission

44 Profit Sharing

45 Fees (including Director's Fees)

46 Taxable 13th Month Pay

47 Hazard Pay

48 Overtime Pay

49 Others (Specify):
49A **SL CONVERSION**
49B **VL CONVERSION**

50 Total Taxable Compensation Income (Sum of Items 40 to 49) **1,833.12**

I hereby declare, under the penalties of perjury, that this certificate has been made in good faith, verified by me, and to the best of my knowledge and belief, true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, this document supports to the accuracy of income information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173)" for legitimate and lawful purposes.

51 **MORRIS P. GUILINDRANO**
Present Employer's Authorized Agent Signature Over Printed Name

52 **Bayosis, Janelle Cathan**
Employee Signature Over Printed Name

53A No. / Valid ID of Employee

53B Issue

Date Signed

Date Signed

Date Signed

Amount Paid, if CTC

53 MORRIS P. GUILINDRANO
Present Employer's Authorized Agent Signature Over Printed Name (Head of Accounting, Human Resources or Authorized Representative)

53
Employee Signature Over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)



Republic of the Philippines
SOCIAL SECURITY SYSTEM

SS NUMBER SLIP

06-4478490-2

BAYLOSIS, JANELLE CAIBAN

07/16/2001



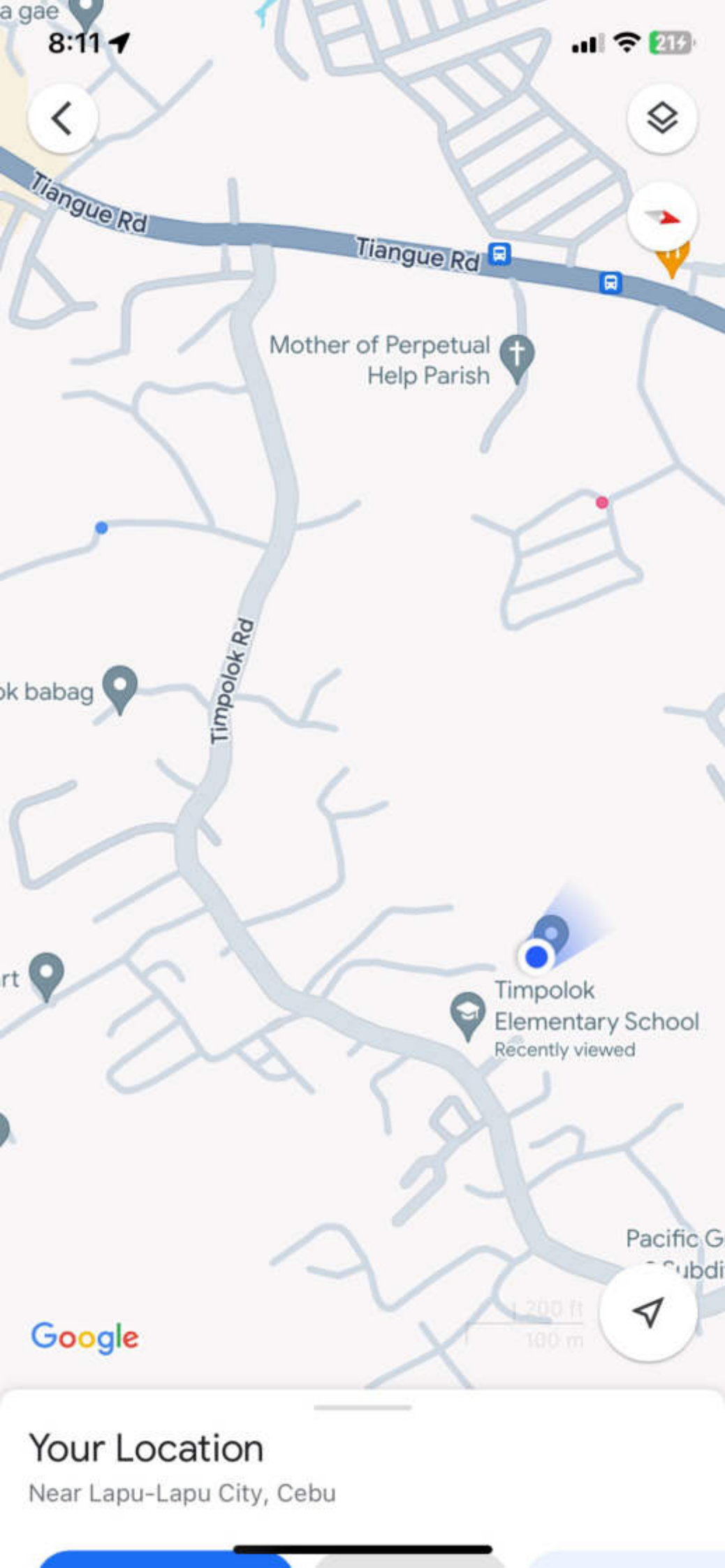
00-4478400-2 BAYLOSIS, JANELLE CAIBAN

Your Pag-IBIG Membership ID No. is

121306836214

Close

SUBMIT



8:11

21%

Mother of Perpetual Help Parish

Timpolok Elementary School
Recently viewed

Google

Your Location

Near Lapu-Lapu City, Cebu



REPUBLIC OF THE PHILIPPINES
PROVINCE OF CEBU
MUNICIPALITY OF MALABUYOC
BARANGAY MONTAÑEZA

OFFICE OF THE PUNONG BARANGAY

CERTIFICATE of RESIDENCY

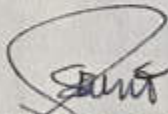
TO WHOM IT MAY CONCERN :

This is to certify that **JANELLE C. BAYLOSIS**, 21 years old, is a bona fide resident of Barangay Montañaeza, Malabuyoc, Cebu. She is of good moral character and an active member of the community.

Further certify that she is classified to belong to the low income family level.

This certification is issued upon the request of **JANELLE C. BAYLOSIS**, for whatever legal purpose it may serve her best.

Given this 8TH day of September, 2022 at Barangay Montañaeza, Malabuyoc, Cebu, Philippines.


WILMA M. LECENA
Punong Barangay

Date Issued : September 8, 2022
Place of Issue : Montañaeza, Malabuyoc, Cebu, Philippines

For births before 3 August 1988/on or after 3 August 1988

AFFIDAVIT OF ACKNOWLEDGMENT/ADMISSION OF PATERNITY

We/I, _____ and _____ parents/parent of the child mentioned in this Certificate of Live Birth, do hereby solemnly swear that the information contained herein are true and correct to the best of our/my knowledge and belief.

(Signature of Father) _____ (Signature of Mother) Benelyn Bayloelis

Community Tax No. _____ Date Issued _____ Place Issued _____ Community Tax No. 00152242 Date Issued 6-15-2004 Place Issued CEOC

SUBSCRIBED AND SWORN to before me this 12 day of JUL, 2004, _____, Philippines.

(Signature of Administering Officer) _____ (Title/Designation) _____ (Name in Print) NORMA S. DIPUTADA CITY CIVIL REGISTRAR (Address) _____

Not applicable for births before 27 February 1931

AFFIDAVIT FOR DELAYED REGISTRATION OF BIRTH

(Either the person himself if 18 years old or over, or father/mother/guardian may accomplish this affidavit)

I, Benelyn Bayloelis, of legal age, single/married and with residence and postal address at Corrales Ext. Cag. de Oro City after having been duly sworn to in accordance with law, do hereby depose and say: City

- 1. That I am the applicant for the delayed registration of my birth/of the birth of _____
- 2. That I/he/she Benelyn Bayloelis at Corrales Ext. Cag. de Oro City
- 3. That I/he/she was attended in birth by 2001 Amie L. Lunio who resides at Nazareth, Cag. de Oro City
- 4. That I/he/she is a citizen of Philippines
- 5. That my/his/her parents were married on _____ at _____ not married but was acknowledge by my/his/her father whose name is _____
- 6. That the reason for the delay in registering my/his/her birth was due to _____
- 7. That a copy of my/his/her birth certificate is needed for the purpose of documentation
- 8. (For the applicant only) That I am married to _____ (For the father/mother/guardian) That I am the _____ of the said person.

(Signature of Administering Officer) Benelyn Bayloelis Community Tax No. 00152242 Date Issued 6-15-2004 Place Issued UNOC 12 JUL 2004

SUBSCRIBED AND SWORN to before me this _____ day of _____, Philippines.

(Signature of Administering Officer) _____ (Title/Designation) _____ (Name in Print) NORMA S. DIPUTADA CITY CIVIL REGISTRAR (Address) _____

05302-53-400RCP-01053-BI024

BEST POSSIBLE IMAGE

BRen 04305-B01PG0Q-5

Lisa Grace S. Bersales LISA GRACE S. BERSALES, Ph.D. National Statistician and Civil Registrar General



Malabuyoc, Cebu, Philippines on the 3rd day of April, 2020. (Vertical stamp on the right edge)

Republika ng Pilipinas
Republic of the Philippines
Kagawaran ng Edukasyon
Department of Education

REHIYON VII
REGION VII

SANGAY NG LALAWIGAN NG CEBU
DIVISION OF CEBU PROVINCE

PUROK NG MALABUYOC
DISTRICT OF MALABUYOC

MONTAÑEZA NATIONAL HIGH SCHOOL

Pinatunayan nito na si
This certifies that

JANELLE BAYLOSIS

Learner Reference Number (LRN): 127955120444

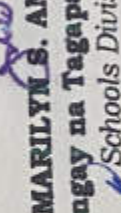
ACADEMIC TRACK
GENERAL ACADEMIC STRAND
(Pre-Calculus and Basic Calculus)

ay kasiya-siyang nakatupad sa mga kinakailangan sa pagtatapos ng Senior High School
has satisfactorily completed the requirements for graduation in Senior High School
na itinakda para sa Mataas na Paaralan ng Kagawaran ng Edukasyon, kaya pinagkalooban siya nitong
prescribed for Secondary Schools of the Department of Education and is therefore awarded this

KATIBAYAN
DIPLOMA

Nilagdaan sa Malabuyoc, Cebu, Pilipinas nitong ika-3 ng Abril, 2020.
Signed in Malabuyoc, Cebu, Philippines on the 3rd day of April, 2020.


DIOSDADO A. MASCARDO JR
Punongguro
Principal


MARILYN S. ANDALES EDD, CESO V
Pansangay na Tagapamanihala ng mga Paaralan
Schools Division Superintendent





Republic of the Philippines

PHILIPPINE HEALTH INSURANCE CORPORATION

8/F, Golden Peak Tower, Gorordo Ave., cor. Escario St., Cebu City 6000

Healthline (032) 233 7407 (032) 233 7523 (032) 233 3287 (fax) (032) 233 3281 (032) 233 7871 www.philhealth.gov.ph

26 September 2022

Member Name : **BAYLOSIS , JANELLE CAIBAN**
Member Address : **MONTA?EZA (INANGLANG), MALABUYOC, CEBU 6029**

Member Category : **INFORMAL ECONOMY INFORMAL SECTOR**

We are glad that you are now registered with the National Health Insurance Program (NHIP), a program being administered by the Philippine Health Insurance Corporation (PhilHealth).

Your lifetime PhilHealth Identification Number (PIN) is : **1202-6088-3696**

In order for you or any member of your family be entitled to the benefits of the NHIP especially during hospitalization, you or with your employer, or local government or sponsor should have paid the required number of monthly contributions to the Program.

It is important that you always use your PIN in paying your contributions and when you or any member of your family avail of NHIP benefits during hospitalization.

We would like to give you and your family continued protection on health.

Respectfully,

MARJORIE A. CABRIETO
REGIONAL VICE PRESIDENT
PRO - VII Cebu City

This is a system generated document, signature is not required



CERTIFICATION

This is to certify that **Janelle Caiban Baylosis** was an employee of **vCUSTOMER PHILIPPINES (CEBU) INC. (a Tech Mahindra Company)** from **01/13/2023** to **01/12/2024**. She held the position of Associate Technical Support.

This certification is issued upon the request of **Janelle Caiban Baylosis** for employment purposes. vCustomer Cebu shall not be held liable if this certification is used other than the purpose indicated.

Issued this 6th day of March 2024, Cebu City, Philippines.

Mayalita Infante Lopez
Manager, Human Resources
Mayalita.Lopez@TechMahindra.com

For Employee Verification, please send an email to EmployeeVerificationRequest@TechMahindra.com

Filitastica Incorporated
2nd Floor, Andrea Bldg.,
A 0399 Orchid and Jasmin Sts.,
Capitol Site, Cebu City, 6000
Telephone Nos. (032) 384-1188/ 09150187575

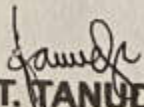


EMPLOYEE CERTIFICATION

This is to certify that **Janelle C. Baylosis** was an employee of **Filitastica Incorporated** as a **Freelance Sales Representative** from November 3 2021 - June 1, 2022. She was assigned in the Mid Shift, and was found to be efficient and can be depend upon on her assigned duties and responsibilities.

This certificate was issued at the 2nd Floor, Andrea Bldg., A 0399 Orchid and Jasmin Sts., Capitol Site, Cebu City, 6000 this 16th day of June 2022.

She has been **CLEARED** from all accountabiilities and liabiilities.


GRACE T. TANUDTANUD
HR MANAGER



Republic of the Philippines
Department of Justice
National Bureau of Investigation



39427117

This is to certify that the person whose name, picture, signature and thumbprint appearing below applied for NBI Clearance and the results is as follows:



NBI ID NO B422GJPE10-OU98701	VALID UNTIL June 06, 2025
FAMILY NAME BAYLOSIS	FIRST NAME JANELLE
MIDDLE NAME CAIBAN	HUSBAND'S SURNAME
ADDRESS TIMPOLOK BABAG 1 LAPU LAPU CITY CEBU	
DATE OF BIRTH July 16, 2001	PLACE OF BIRTH CAGAYAN DE ORO MISAMIS ORIENTAL
CITIZENSHIP FILIPINO	CIVIL STATUS SINGLE
	GENDER FEMALE

SIGNATURE
[Handwritten Signature]

PERSONAL COPY

PURPOSE MULTI-PURPOSE CLEARANCE
REMARKS NO RECORD ON FILE



B422GJPE10-OU98701

Medardo de Lemos
ATTY. MEDARDO G. DE LEMOS
Director

Date Printed: Thursday, June 06, 2024 01:56 PM

Agency	OU	DATID	jadraqueg
CASID	jadraqueg	BIOD	jadraqueg
O.R. No.	10JF7GPC	RECID	
O.R. Date	06/06/2024 1:56:22 PM	INTID	
DST PAID		PRID	jadraqueg