



REPUBLIC OF THE PHILIPPINES

City of Cebu

BARANGAY TINAGO

Arellano Blvd. Port Area

Telephone Number 232-67-53

## OFFICE OF THE BARANGAY CAPTAIN

### BARANGAY CLEARANCE

#### TO WHOM IT MAY CONCERN:

This is to certify according to records available in this Barangay, the applicant whose details are indicated below, to wit;

NAME : PAUL DEON E. ESPIRITU  
ADDRESS : 12-B ZULUETA ST., BRGY. TINAGO, CEBU CITY  
DATE OF BIRTH : JANUARY 26, 1994  
BIRTH PLACE : CEBU CITY  
SEX : MALE  
AGE : 30  
CIVIL STATUS : SINGLE  
NATIONALITY : FILIPINO

Is known to be a good moral character based on our Barangay records and has not violated any Barangay or City Ordinance and has no pending civil case filed under PD 1508 to the best of my knowledge and information.

This is issued upon request of the above-mentioned applicant in connection with his/her

*Purposes: EMPLOYMENT*

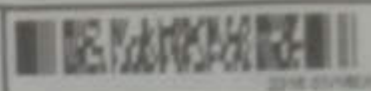
Issued this 3<sup>rd</sup> day of June 2024 at Barangay Tinago, Cebu City, Philippines

HON. DENNIS S. ARCIAGA  
Barangay Captain

APPLICANT SIGNATURE

2316

# Certificate of Compensation Payment/Tax Withheld



2018-01-01-2018-12-31

Fill in all applicable boxes. Mark all appropriate boxes with an "X".  
For Compensation Payment With or Without Tax Withheld

1 For the Year (YYYY) 2022  
2 For the Period From (MM/00) 01 01 To (MM/00) 01 01

**Part I - Employee Information**

3 Employee Identification No. 472 523 527 500

4 Employee's Name (Last Name, First Name, Middle Name) \$ RDO Code  
Espino, Mr. Paul Dean Espino

5 Registered Address 6A Zip Code  
12 B Zubeta Street 12 B Zubeta Street CEBU CITY (CEBU) Cebu C 6000

6B Local Home Address 6C Zip Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) 8 Contact Number  
01 25 1994

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11  Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

**Part IV-B Details of Compensation Income & Tax Withheld from Present Employer**

**A. NON-TAXABLE/EXEMPT COMPENSATION INCOME**

27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE 27

28 Holiday Pay (MWE) 28

29 Overtime Pay (MWE) 29

30 Night Shift Differential (MWE) 30

31 Hazard Pay (MWE) 31

32 13th Month Pay and Other Benefits (maximum of P90,000) 32 21,901.99

33 Demeritis Benefits 33 19,900.00

34 SSS, GSIS, PHIC & Pag-ibig Contributions & Union Dues (Employee Share only) 34 9,334.92

35 Salaries & Other Forms of Compensation 35 5,307.25

36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) 36 56,443.79

**Part II - Employer Information (Present)**

12 Taxpayer Identification No. 211 491 592

13 Employer's Name  
Alorica Philippines, Inc.

14 Registered Address 14A Zip code  
2258 EDISA corner China Rocas Avenue Makati City

main employer  secondary employer

**B. TAXABLE COMPENSATION INCOME REGULAR**

37 Basic Salary 37 81,801.30

38 Representation 38

39 Transportation 39

40 Cost of Living Allowance 40

41 Fixed Housing Allowance 41

42 Others (Specify) 42A 42B

**Part III - Employer Information (Previous)**

15 Taxpayer Identification No.

16 Employer's Name

18 Registered Address 25A Zip code

**SUPPLEMENTARY**

43 Commission 43

44 Profit Sharing 44

45 Fees Including Director's Fees 45

46 Taxable 13th Month Pay and Other Benefits 46 0.00

47 Hazard Pay 47

48 Overtime Pay 48

49 Others (Specify) 49A 49B

49A 22,100.00

49B

50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 50 103,967.86

**Part IVA - Summary**

19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 160,411.65

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 56,443.79

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 103,967.86

22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 103,967.86

24 Tax Due 0.00

25 Amount of taxes Withheld  
25A Present Employer 0.00  
25B Previous Employer, if applicable 0.00

26 Total Amount of Taxes Withheld As Adjusted (Sum of Items 25A and 25B) 0.00

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

*[Signature]*  
Date Signed \_\_\_\_\_



Municipal Form No. 102  
Revised January 1993

(To be accomplished in quadruplicate)

REMARKS/ANNOTATION

Republic of the Philippines  
**CERTIFICATE OF LIVE BIRTH**

(Fill out completely, accurately and legibly. Use ink or typewriter. Place X before the appropriate answer in items 2, 5a, 5b and 13a.)

Province <u>Cebu</u>		Registry No. <u>44-2305</u>
City/Municipality <u>Cebu City</u>		
1. NAME (First) (Middle) (Last) <u>PAUL DEON ESPEJO ESPIRITU</u>		
2. SEX <input checked="" type="checkbox"/> 1 Male <input type="checkbox"/> 2 Female		3. DATE OF BIRTH (day) (month) (year) <u>26 Jan. 1994</u>
CHILD	4. PLACE OF BIRTH (Name of Hospital/Clinic/Institution/ House No., Street, Barangay) (City/Municipality) (Province) <u>Cebu Doctors' Hospital Cebu City Cebu</u>	
	5a. TYPE OF BIRTH <input checked="" type="checkbox"/> 1 Single <input type="checkbox"/> 2 Twin <input type="checkbox"/> 3 Triplet, etc.	b. IF MULTIPLE BIRTH, CHILD WAS <input type="checkbox"/> 1 First <input type="checkbox"/> 2 Second <input type="checkbox"/> 3 Others, Specify _____
	c. BIRTH ORDER (live births and fetal deaths including this delivery) (first, second, third, etc.) <u>1st.</u>	d. WEIGHT AT BIRTH <u>3005</u> grams
6. MAIDEN NAME (First) (Middle) (Last) <u>Aitchelene Yap Espejo</u>		
7. CITIZENSHIP <u>Filipino</u>		8. RELIGION <u>R. Catholic</u>
MOTHER	9a. Total number of children born alive: <u>01</u>	b. No. of children still living including this birth: <u>01</u>
	c. No. of children born alive but are now dead: _____	
10. OCCUPATION <u>Housewife</u>		11. Age at the time of this birth: <u>21</u> years
12. RESIDENCE (House No., Street, Barangay) (City/Municipality) (Province) <u>12 Zulueta St. Cebu City Cebu</u>		
FATHER	13. NAME (First) (Middle) (Last) <u>Jose Pierre Gurrea Espiritu</u>	
	14. CITIZENSHIP <u>Filipino</u>	
	15. RELIGION <u>R. Catholic</u>	
16. OCCUPATION <u>Student</u>		17. Age at the time of this birth: <u>27</u> years

18. DATE AND PLACE OF MARRIAGE OF PARENTS (If not married, accomplish Affidavit of Acknowledgment/Admission of Paternity at the back.)

November 26, 1993, Cebu City

19a. ATTENDANT  
 1 Physician  2 Nurse  3 Midwife  
 4 Hilot (Traditional Midwife)  5 Others (Specify \_\_\_\_\_)

19b. CERTIFICATION OF BIRTH  
I hereby certify that I attended the birth of the child who was born alive at 10:26 AM o'clock am/pm on the date stated above.

Signature \_\_\_\_\_ Address Cebu Doctors' Hospital  
 Name in Print BETAN ARAGON, M.D. Osmeña Blvd, Cebu city  
 Title or Position Attending Physician Date Jan. 26, 1994

20. INFORMANT  
 Signature \_\_\_\_\_ Address 12-Zulueta St.  
 Name in Print JOSE PIERRE G. ESPIRITU Cebu City  
 Relationship to the child Father Date Jan. 26, 1994

21. PREPARED BY:  
 Signature \_\_\_\_\_  
 Name in Print Don D. Ministerio  
 Title or Position Medical records clerk

22. RECEIVED AT THE OFFICE OF THE CIVIL REGISTRAR  
 Signature \_\_\_\_\_  
 Name in Print MIDA A. NUNEZ  
 Title or Position CLERK III

FOR OCHO USE ONLY  
Population Enumeration No. \_\_\_\_\_

TO BE FILED IN AT THE OFFICE OF THE CIVIL REGISTRAR

940280A

1 26 01 94

24178

01 3005

01 01

01 01 30

440 21

221178

01 01

230 27

11269

22178

0480

030194



REPUBLIKA NG PILIPINAS  
KAGAWARAN NG EDUKASYON  
REHIYON VIII  
SANGAY NG LEYTE



Hindang National High School

PAARALAN

Hindang, Leyte

DIREKSIYON

Pinatutunayan nito na si Paul Deon E. Espiritu

*This Certifies that*

ay maluwalhating nakatapos ng kurso sa Sekondarya na itinakda para sa mataas na paaralan ng  
*has satisfactorily completed the requirements for graduation from the Secondary education curriculum prescribed for secondary schools*

kagawaran ng Edukasyon ng Republika ng Pilipinas kaya pinagkalooban siya nitong  
*of the Department of Education of the Republic of the Philippines and is therefore entitled to this*

# KATUNAYAN

CERTIFICATE

Hindang, Leyte

Nilagdaan sa \_\_\_\_\_

Signed at Hindang, Leyte

Pilipinas ngayong ika 5 ng Abril, 20 11

*Philippines this 5th day of April, 20 11*

JACINTO D. BIBAT, JR.

PUNONG-GURO  
PRINCIPAL

SARAH D. APURILLO, Ph.D., CEO VI

TAGAPAMANIHALA  
SCHOOLS DIVISION SUPERINTENDENT