

IMMEDIATE RESIGNATION

July 22, 2025

Rosalia Dizon

Team Leader

IPLOY


16th Floor, One Montage

Archbishop Reyes Ave, Cebu City, Cebu

Dear TL Rosalia,

Please accept this letter as my formal notice of immediate resignation from my position at IPLOY, effective today, July 22, 2025. This decision is due to personal growth and career advancement opportunities.

Thank you for the support during my time with the company.

Sincerely,

Fritz Ezer Navares