



CERTIFICATION

This is to certify that **Carl Justine Abello** was an employee of **vCUSTOMER PHILIPPINES (CEBU) INC. (a Tech Mahindra Company)** from **11/19/2021** to **07/12/2023**. He held the position of **Associate - Customer Support**.

This certification is issued upon the request of **Carl Justine Abello** for employment purposes. vCustomer Cebu shall not be held liable if this certification is used other than the purpose indicated.

Issued this 6th day of May 2024, Cebu City, Philippines.

Mayalita Infante Lopez
Manager, Human Resources
Mayalita.Lopez@TechMahindra.com

For Employee Verification, please send an email to EmployeeVerificationRequest@TechMahindra.com

BIR Form No.
2316

Certificate of Compensation Payment/Tax Withheld



September 2021 (ENC9) For Compensation Payment With or Without Tax Withheld 2316 2021ENC9

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2023** 2 For the Period From (MM/CC) **01 01** To (MM/CC) **12 31**

Part I - Employee Information

3 TIN **513 - 063 - 478 - 0000**

4 Employee's Name (Last Name, First Name, Middle Name)
ABELLO, CARL JUSTINE HISOLANA 5 RDO Code **081**

6 Registered Address **CEBU CITY** 6A ZIP Code **6000**

6B Local Home Address 6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) 8 Contact Number

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
20 Basic Salary (including the exempt P200,000 & below) or the Statutory Minimum Wage of the MWE	0.00
30 Holiday Pay (MWE)	
31 Overtime Pay (MWE)	
32 Night Shift Differential (MWE)	
33 Hazard Pay (MWE)	
34 13th Month Pay and Other Benefits (maximum of P30,000)	7,913.66
35 De Minimis Benefits	0.00
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	6,350.00
37 Salaries and Other Forms of Compensation	0.00
38 Total Non-Taxable/Exempt Compensation Income (Sum of items 20 to 37)	14,263.66

Part II - Employer Information (Present)

12 TIN **771 - 763 - 815 - 00000**

13 Employer's Name **CONTACTPOINT360PH CORP**

14 Registered Address **IT PARK IT PARK LAHUG CEBU CEBU** 14A ZIP Code **6000**

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A ZIP Code

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary	96,313.32
40 Representation	
41 Transportation	
42 Cost of Living Allowance (COLA)	
43 Fixed Housing Allowance	
44 Others (specify)	
44A	0.00
44B	
SUPPLEMENTARY	
45 Commission	
46 Profit Sharing	
47 Fees Including Director's Fees	
48 Taxable 13th Month Benefits	0.00
49 Hazard Pay	
50 Overtime Pay	
51 Others (specify)	
51A	
51B	
52 Total Taxable Compensation Income (Sum of items 39 to 51B)	96,313.32

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 39 and 52)	110,576.98
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	14,263.66
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	96,313.32
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	96,313.32
24 Tax Due	0.00
25 Amount of Taxes Withheld	
25A Present Employer	0.00
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00
27 5% Tax Credit (PERA Act of 2008)	0.00
28 Total Taxes Withheld (Sum of Items 26 and 27)	0.00

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (R.A. No. 10173) for legitimate and lawful purposes.

53 *[Signature]* Present Employer/Authorized Agent Signature over Printed Name **ELY CHIO** Date Signed

54 *[Signature]* Employee Signature over Printed Name **CARL JUSTINE ABELLO** Date Signed

55 Valid ID No. **SSS 3497302965** Place of Issue **Cebu City** Date Issued

Amount paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

55 *[Signature]* Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative) **ELY CHIO**

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

56 *[Signature]* Employee Signature over Printed Name **CARL JUSTINE ABELLO**

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)