

CERTIFICATION

This is to certify that following premium payments were remitted to Social Security System in favor of:

Bernard Torres Base
SSS Number: 06-3761299-7

Covered Months	Amount	OR No	OR Date
March 2023	2690.00	5D230395515433	4/27/2023
February 2023	2830.00	5C230386431186	3/27/2023
January 2023	2830.00	5B230377947773	2/28/2023
December 2022	2565.00	5A230362350922	01/27/2023
November 2022	2630.00	5L220354451635	12/27/2022
October 2022	2630.00	5K220346168020	11/25/2022
September 2022	2630.00	5J220337829763	10/25/2022
August 2022	2630.00	5I220329319414	09/26/2022
July 2022	2630.00	5H220320508156	08/24/2022
June 2022	2630.00	5G220312177870	07/25/2022
May 2022	2630.00	5F220303923978	06/27/2022
April 2022	2630.00	5E220295746289	05/25/2022
March 2022	2630.00	5D220288056889	04/26/2022
February 2022	2630.00	5C220280470968	03/22/2022
January 2022	2630.00	5B220272707115	02/22/2022
December 2021	2565.00	5A220265017443	01/20/2022

CERTIFICATION

This is to certify that following premium payments were remitted to the Home Development Mutual Fund (HDMF) in favor of:

Bernard Torres Base
Pag-Ibig No./MID: 121158932908

Covered Months	Amount	OR No	OR Date
March 2023	200.00	230208631040501	4/19/2023
February 2023	200.00	230188426000501	3/17/2023
January 2023	200.00	230188223980501	2/17/2023
December 2022	200.00	230188017650501	01/17/2023
November 2022	200.00	220207824870501	12/19/2022
October 2022	200.00	220197629990501	11/18/2022
September 2022	200.00	220207432150501	10/19/2022
August 2022	200.00	220207228850501	09/19/2022
July 2022	200.00	220197027550501	08/18/2022
June 2022	200.00	220206828580501	07/19/2022
May 2022	200.00	220186622280501	06/17/2022
April 2022	200.00	220196425820501	05/18/2022
March 2022	200.00	220206229170501	04/19/2022
February 2022	200.00	220186038590501	03/17/2022
January 2022	200.00	220185826030501	02/17/2022
December 2021	200.00	220205653120501	01/19/2022

CERTIFICATION

This is to certify that following premium payments were remitted to PHILHEALTH in favor of:

Bernard Torres Base

Philhealth No: 12-051464479-4

Covered Months	Amount	OR No	OR Date
March 2023	612.36	ZIO230000020937	4/19/2023
February 2023	612.36	ZIO230000008184	3/17/2023
January 2023	612.36	ZIOK22300000717	2/20/2023
December 2022	612.36	ZIOH12300000493	01/17/2023
November 2022	612.36	ZIOKC2200001662	12/20/2022
October 2022	612.36	ZIOIB2200000585	11/18/2022
September 2022	612.36	ZIOJA2200000910	10/19/2022
August 2022	612.36	ZIOJ92200000431	09/19/2022
July 2022	612.36	ZIOI82200000309	08/18/2022
June 2022	612.36	ZIOJ72200000395	07/19/2022
May 2022	459.27	ZIOH62200000302	06/17/2022
April 2022	459.27	ZIOK52200000484	05/20/2022
March 2022	459.27	ZIOJ42200000506	04/19/2022
February 2022	459.27	ZIOI32200000278	03/18/2022
January 2022	459.27	ZIOH22200000371	02/17/2022
December 2021	459.27	ZIOK12200000499	01/20/2022



BIR Form No.

2316

September 2021(ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 9/21/ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 3		2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 0 3 1 7	
Part I - Employee Information			
3 TIN 3 2 8 - 9 0 3 - 4 4 0 - 0 0 0 0 0		5 RDO Code 0 8 1	
4 Employee's Name (Last Name, First Name, Middle Name) Base, Bernard Torres		6A ZIP Code	
6 Registered Address VH Garces Street Canton BeachCansojong, Talisay		6B Local Home Address	
6D Foreign Address		6C ZIP Code	
7 Date of Birth (MM/DD/YYYY) 0 4 2 7 1 9 9 4		8 Contact Number	
9 Statutory Minimum Wage rate per day 0.00		10 Statutory Minimum Wage rate per month 0.00	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			
Part II - Employer Information (Present)			
12 TIN 0 0 6 - 6 4 8 - 3 4 0 - 0 0 0 0 0		13 Employer's Name EPERFORMAX CONTACT CENTERS (CEBU) CORP	
14 Registered Address JY SQUARE IT CENTERS 1 & 3 LAHUG CEBU CITY		14A ZIP Code 6 0 0 0	
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer			
Part III - Employer Information (Previous)			
16 TIN		17 Employer's Name	
18 Registered Address		18A ZIP Code	
Part IVA - Summary			
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 46,971.16		20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 12,560.71	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 34,410.45		22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 34,410.45		24 Tax Due 0.00	
25 Amount of Taxes Withheld		25A Present Employer 0.00	
		25B Previous Employer, if applicable 0.00	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00		27 5% Tax Credit (PERA Act of 2008) 0.00	
28 Total Taxes Withheld (Item 26 less Item 27) 0.00		29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE) 0.00	
		30 Holiday Pay (MWE) 0.00	
		31 Overtime Pay (MWE) 0.00	
		32 Night Shift Differential (MWE) 0.00	
		33 Hazard Pay (MWE) 0.00	
		34 13th Month Pay and Other Benefits (maximum of P90,000) 8,597.17	
		35 De Minimis Benefits 0.00	
		36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 3,963.54	
		37 Salaries and Other Forms of Compensation 0.00	
		38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) 12,560.71	
Part IV-B Details of Compensation Income & Tax Withheld from Present Employer			
39 Basic Salary 30,952.54		40 Representation 0.00	
41 Transportation 0.00		42 Cost of Living Allowance (COLA) 0.00	
43 Fixed Housing Allowance 0.00		44 Others (specify)	
44A Night Diff and Premiums 3,457.91		44B 0.00	
SUPPLEMENTARY			
45 Commission 0.00		46 Profit Sharing 0.00	
47 Fees Including Director's Fees 0.00		48 Taxable 13th Month Benefits 0.00	
49 Hazard Pay 0.00		50 Overtime Pay 0.00	
51 Others (specify)		51A 0.00	
		51B 0.00	
52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 34,410.45			

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 <u>Nezabette C. Ralleca</u> Present Employer/Authorized Agent Signature over Printed Name		Date Signed	
CONFORME:			
54 <u>Base, Bernard Torres</u> Employee Signature over Printed Name		Date Signed	
CTC/Valid ID No.		Amount paid, if CTC	
of Employee		Date Signed	

55 _____ Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)		56 _____ Employee Signature over Printed Name	
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*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)