



BIR Form No.
2316

September 2021(ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

<p>1 For the Year (YYYY) <u>2 0 2 1</u></p> <p>2 For the Period From (MM/DD) <u>0 1 0 1</u> To (MM/DD) <u>0 6 0 2</u></p> <p>3 TIN <u>3 1 3 - 0 6 3 - 8 4 9 -</u></p> <p>4 Employee's Name (Last Name, First Name, Middle Name) <u>Pelayo, Vanessa Ann Francisco</u></p> <p>5 RDO Code <u>1 2 6</u></p> <p>6 Registered Address _____ 6A ZIP Code _____</p> <p>6B Local Home Address <u>Purok 3 San Jose Rd Talamban</u> 6C ZIP Code <u>6 0 0 0</u></p> <p>6D Foreign Address <u>Cebu City</u></p> <p>7 Date of Birth (MM/DD/YYYY) <u>1 2 0 3 1 9 9 0</u> 8 Contact Number <u>(9 4 7) 4 9 3 - 3</u></p> <p>9 Statutory Minimum Wage rate per day _____</p> <p>10 Statutory Minimum Wage rate per month _____</p> <p>11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax</p> <p>12 TIN <u>4 0 2 - 0 5 1 - 1 2 9 - 0 0 0</u></p> <p>13 Employer's Name <u>TeleTech Offshore Investments BV</u> <u>d/b/a TTEC Customer Care Mgt Phils. Branch</u></p> <p>14 Registered Address <u>FiveEcom 10F Harbor Dr</u> 14A ZIP Code <u>MOA Pasay City Metro Manila 1300</u> <u>1 3 0 0</u></p> <p>15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer</p> <p>16 TIN _____</p> <p>17 Employer's Name _____</p> <p>18 Registered Address _____ 18A ZIP Code _____</p> <p>19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) <u>87,014.36</u></p> <p>20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) <u>25,975.93</u></p> <p>21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) <u>61,038.43</u></p> <p>22 Add: Taxable Compensation Income from Previous Employer, if applicable <u>0.00</u></p> <p>23 Gross Taxable Compensation Income (Sum of Items 21 and 22) <u>61,038.43</u></p> <p>24 Tax Due <u>0.00</u></p> <p>25 Amount of Taxes Withheld <u>0.00</u></p> <p>25A Present Employer <u>0.00</u></p> <p>25B Previous Employer, if applicable <u>0.00</u></p> <p>26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) <u>0.00</u></p> <p>27 5% Tax Credit (PERA Act of 2008) <u>0.00</u></p> <p>28 Total Taxes Withheld (Sum of Items 26 and 27) <u>0.00</u></p>	<p>Part IV-B Details of Compensation Income & Tax Withheld from Present Employer</p> <p>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>Item</th> <th>Amount</th> </tr> </thead> <tbody> <tr><td>29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE</td><td></td></tr> <tr><td>30 Holiday Pay (MWE)</td><td></td></tr> <tr><td>31 Overtime Pay (MWE)</td><td></td></tr> <tr><td>32 Night Shift Differential (MWE)</td><td></td></tr> <tr><td>33 Hazard Pay (MWE)</td><td></td></tr> <tr><td>34 13th Month Pay and Other Benefits (maximum of P90,000)</td><td><u>3,721.62</u></td></tr> <tr><td>35 De Minimis Benefits</td><td><u>15,959.31</u></td></tr> <tr><td>36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)</td><td><u>6,295.00</u></td></tr> <tr><td>37 Salaries and Other Forms of Compensation</td><td><u>0.00</u></td></tr> <tr><td>38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)</td><td><u>25,975.93</u></td></tr> </tbody> </table> <p>B. TAXABLE COMPENSATION INCOME REGULAR</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tbody> <tr><td>39 Basic Salary</td><td><u>30,921.69</u></td></tr> <tr><td>40 Representation</td><td></td></tr> <tr><td>41 Transportation</td><td><u>2,707.98</u></td></tr> <tr><td>42 Cost of Living Allowance (COLA)</td><td><u>0.00</u></td></tr> <tr><td>43 Fixed Housing Allowance</td><td></td></tr> <tr><td>44 Others (specify)</td><td></td></tr> <tr><td>44A _____</td><td></td></tr> <tr><td>44B _____</td><td></td></tr> </tbody> </table> <p>SUPPLEMENTARY</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tbody> <tr><td>45 Commission</td><td></td></tr> <tr><td>46 Profit Sharing</td><td></td></tr> <tr><td>47 Fees Including Director's Fees</td><td></td></tr> <tr><td>48 Taxable 13th Month Benefits</td><td><u>0.00</u></td></tr> <tr><td>49 Hazard Pay</td><td></td></tr> <tr><td>50 Overtime Pay</td><td><u>7,115.13</u></td></tr> <tr><td>51 Others (specify)</td><td></td></tr> <tr><td>51A <u>CO. Incentives</u></td><td><u>20,293.63</u></td></tr> <tr><td>51B _____</td><td></td></tr> <tr><td>52 Total Taxable Compensation Income (Sum of Items 39 to 51B)</td><td><u>61,038.43</u></td></tr> </tbody> </table>	Item	Amount	29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE		30 Holiday Pay (MWE)		31 Overtime Pay (MWE)		32 Night Shift Differential (MWE)		33 Hazard Pay (MWE)		34 13th Month Pay and Other Benefits (maximum of P90,000)	<u>3,721.62</u>	35 De Minimis Benefits	<u>15,959.31</u>	36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	<u>6,295.00</u>	37 Salaries and Other Forms of Compensation	<u>0.00</u>	38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	<u>25,975.93</u>	39 Basic Salary	<u>30,921.69</u>	40 Representation		41 Transportation	<u>2,707.98</u>	42 Cost of Living Allowance (COLA)	<u>0.00</u>	43 Fixed Housing Allowance		44 Others (specify)		44A _____		44B _____		45 Commission		46 Profit Sharing		47 Fees Including Director's Fees		48 Taxable 13th Month Benefits	<u>0.00</u>	49 Hazard Pay		50 Overtime Pay	<u>7,115.13</u>	51 Others (specify)		51A <u>CO. 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I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

<p>53 <u>Ching, Emiliano Sanchez/</u> <u>[Signature]</u> Present Employer/Authorized Agent Signature over Printed Name</p> <p>CONFORME: 54 <u>Pelayo, Vanessa Ann Francisco</u> Employee Signature over Printed Name</p> <p>CTC/Valid ID No. _____ Place of Issue _____</p>	<p>Date Signed <u>0 6 3 0 2 0 2 4</u></p> <p>Date Signed _____</p> <p>Date Issued _____</p> <p>Amount paid, if CTC _____</p>
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To be accomplished under substituted filing

<p>I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.</p> <p>55 <u>Ching, Emiliano Sanchez/</u> <u>[Signature]</u> Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)</p>	<p>I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1702), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.</p> <p>56 <u>Pelayo, Vanessa Ann Francisco</u> Employee Signature over Printed Name</p>
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June 18, 2024

Certificate of Employment

This is to certify that **Vanessa Ann Francisco Pelayo** was previously employed by TTEC as **CSR II** from **June 02,2022 to June 02,2024**.

If you require any additional information, you may reach us at HC_EmploymentVerification@ttec.com.

This certificate is being issued to **Ms.Pelayo** for proof of employment only and does not attest the person's work ethics, efficiency, and accountabilities to the company.

Certified true and correct:



Chandana Reddy
Vice President, People and Culture

NOTE: This is a system-generated certification. Signature is not required.



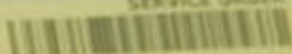
address
5ECOM 10th Floor Harbor Drive
cor. Palm Coast Avenue Mall of
Asia Pasay City 1300

contact
ttec.com
+1.800.835.3832



Madrigal Polytechnic & Diagnostic Center, Inc.
 2nd Level, APN Central A, Soriano y. Ave., NDA, Malibon, Cebu City
 Tel # (032) 232-2273/266-3245
 www.primedcaalpha.ph

SERVICE ORDER



BILL TO :

[000160] IPLOY STAFFING SOLUTIONS
 CEBU CITY, CEBU PHILIPPINES 6000, Cebu City (Capital), Cebu

Priority No.	9529
SO No.	450950
S.O Date	06/24/2024
Terms	30 Days
Amount Due	PH500.00

PATIENT INFORMATION

PATIENT ID: 101858
 PATIENT NAME: PELAYO, VANESSA ANN, FRANCISCO
 PATIENT ADDRESS: San Jose, Cebu City (Capital), Cebu
 MOBILE NO.: 09474933565
 EMAIL ADDRESS:
 REQUESTING PHYSICIAN:
 COMPANY/REFERRED BY: IPLOY STAFFING SOLUTIONS
 RESULT DELIVERY: DELIVERY



GENDER: Female
 BIRTHDATE: 12/03/1990
 AGE: 33
 CIVIL STATUS: Single
 SC/PWD ID:
 HMO CARD NO.:
 PATIENT STATUS: Full Employment

Prime CARE

CODE	PARTICULARS/PROCEDURE	QTY.	UNIT PRICE	AMOUNT
P127	IPLOY FEME CHEST PA DRUG TEST (NOTE: PLEASE COMPLY ALL THE FOLLOWING TEST WITHIN THIS DAY, OTHERWISE YOU WILL PAY IT WITH YOUR OWN EXPENSE UPON NEXT AVAILMENT)	1.00	800.00	800.00

SUMMARY OF CHARGES	
TOTAL SALES	800.00
VARIABLE SALES	0.00
V-A-T	0.00
SC/PWD DISCOUNT	0.00
AMOUNT DUE	800.00

PREPARED BY:

Floren A. Manigos

ACKNOWLEDGED BY:

Signature Over Printed Name

VALIDATED
 RECEIVED

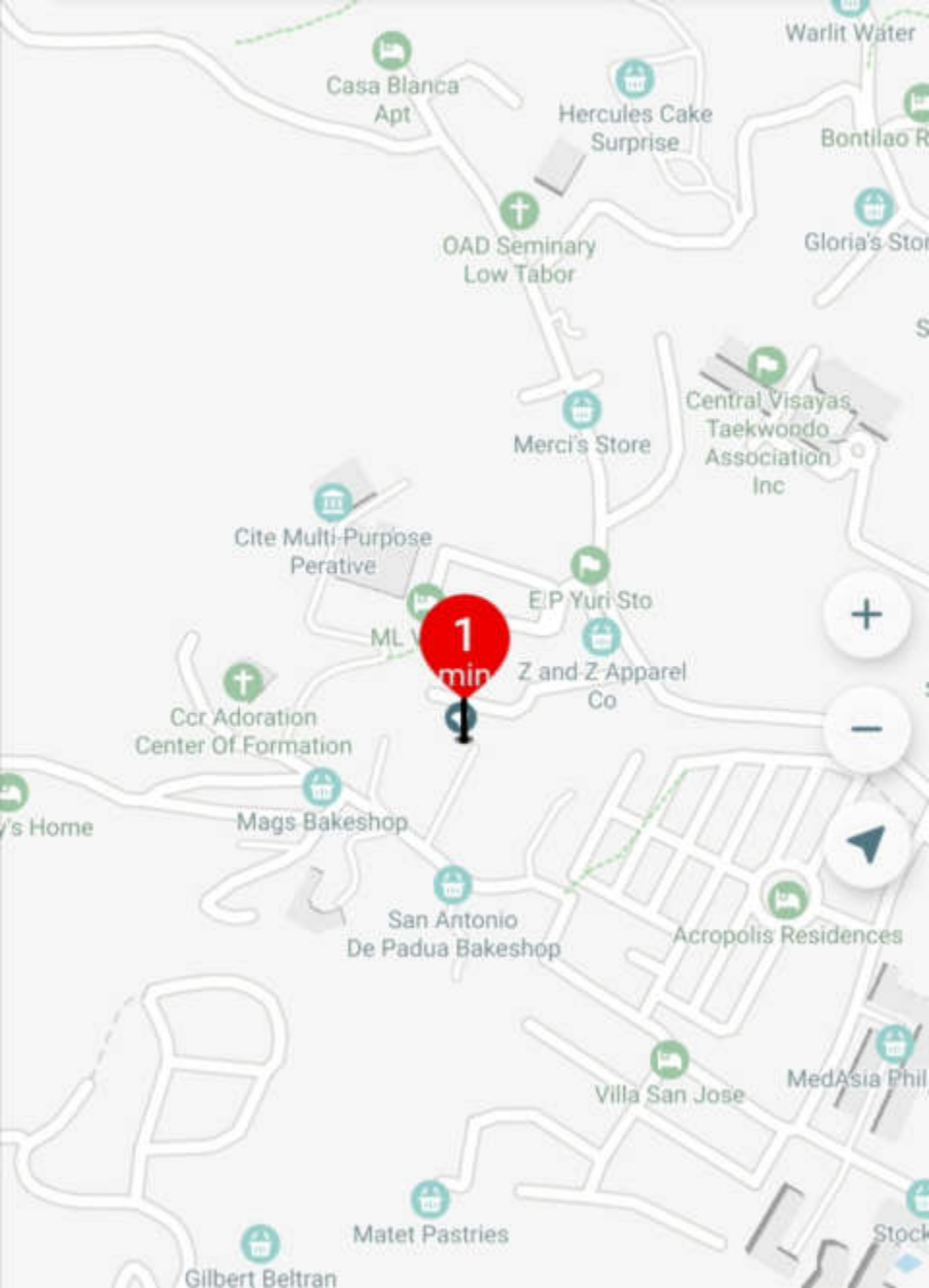
BY:

Signature Over Printed Name

Date Created: 06/24/2024 09:18 AM

I acknowledge that I was duly informed by Prime Care Alpha members to pay the amount mentioned herein. I have reviewed the prices listed on the (SO) and agree to the changes associated with the products and services.

THIS DOCUMENT IS NOT VALID FOR INPUT TAX CLAIM *****



Casa Blanca Apt

Hercules Cake Surprise

Warlit Water

Bontilao R

OAD Seminary
Low Tabor

Gloria's Sto

Central Visayas
Taekwondo
Association
Inc

Merci's Store

Cite Multi-Purpose
Perative

E/P Yuri Sto

Z and Z Apparel
Co

Ccr Adoration
Center Of Formation

Mags Bakeshop

San Antonio
De Padua Bakeshop

Acropolis Residences

Villa San Jose

MedAsia Phil

Matet Pastries

Gilbert Beltran

Stock