

INTERVIEW ASSESSMENT FORM

DATE TODAY: 6/18/2024

Do you have any travel plans? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:	Purpose:
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Nicole Gwyn Amores	Nickname:	Nicole
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	19

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:	<input type="checkbox"/> OTHERS:
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	36	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	21K	Availability	1st week of July
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Metrics Call Services (BPO)	March 2023-February 2024 (11 months)	Telco	14-15KALLIN	looking for a better opp.
DTB Information Services (BPO)	May - December 2021(7 months)	Straight Sale Insurance	10-12KALLIN	Company closure

HR Interview

Interviewer:	Gel	Date Interviewed:	6/18/2024
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Remarks:

>Good tone of voice and few fillers but can express well

>College Undergrad with no plans to pursue her studies anymore due to finances; No plans to work at the same time studying since she experienced it before in DTB and it was hard for her and she chose working instead; Residing in Mandaue w/ family; M> accounting staff; F> Carpenter; She is the 2nd eldest in the family; BPO > due to opportunities; Stated her attendance is good; iPloy > heard good feedbacks with the company; WOS ok; Fully Vax; ok with SS(regardless of the time); Can start on 1st week of July

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Iris	Date Interviewed:	June 19,2024
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Remarks:

Comms: 5.2/10

BPO exp: 1 year and 7 months (Telco, Straight Sale Car Insurance)

- Found out about the hiring through the iPloy Facebook page.
- Got interested in the benefits and annual salary increase.
- Unemployed for 4 months: Stayed in Mindanao for 3 months with her family and just returned to Cebu.
- Has 4 siblings; she is the 2nd child. The eldest works at McDonald's, and the 3rd to 5th siblings are still studying.
- After DTB, she continued her education in SHS and graduated.
- Stopped studying in September 2023 and has no plans to pursue further education, as she wants to support her family financially.
- Claimed to have had good performance and was a top agent.

- Claimed to have had no attendance issues, no absences, or lateness at her previous companies.
- Chose her career over education to ensure she gets adequate rest and remains productive.
- Mentioned that she could start in the first week of July due to a family vacation, but this is not crucial.
- No COE from DTB as the company has already closed.
- 16k-20k
- Can start ASAP

Result	<input checked="" type="checkbox"/>	Passed	<input type="checkbox"/>	Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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