

INTERVIEW ASSESSMENT FORM

DATE TODAY: **07-08-2024**

Do you have any travel plans?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:	Purpose:	
Do you have a pending case?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name: Rinzville Dinogyao	Nickname: Rinz
Position Applied: CSR-V	Marital Status: Married
No. of Kids: 2	Age: 28

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL 1604 Jessoph Dapiton	<input type="checkbox"/> OTHERS:
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	38	Accuracy	96	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	23k but is okay with 20-21k	Availability	Tonight
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
EXL (BPO)	March 25, 2022- April 05, 2023, 1 yr	Appointment Setter	21k	Floating status for almost a month since the account was dissolved
Metric Call Services (BPO)	April 2017- July 2022 5 yrs	Retail	19k	The account was dissolved and no information for reprofiling

HR Interview

Interviewer:	Hanna	Date Interviewed:	July 06, 2024
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Remarks:

- Willing to work on-site and on a graveyard shift. Will undergo PEME.
- Rinz is currently renting a place in Minglanilla with his wife and 2 kids aged 6 and 2 years old. Shared that he is the eldest of two and his brother is working as an ESL teacher while his parents are both retired factory workers.
- He graduated with an Associate degree in computer technology as a cum laude and he did this as a working student. After he graduated he helped the family by doing side hustles such as selling things and food online and having it delivered while looking for a BPO company that would hire him.
- After working at EXL he kept his last pay and built a mini convenience store at home since his wife got a miscarriage after being pregnant for 2 months. He stays at home after working at EXL taking good care of his family since his wife had a miscarriage. Mentioned that he has no attendance issues with his previous employers.

Result	<input type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Iris	Date Interviewed:	July 8, 2024
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Comms: 5/10

BPO exp: 6 years (Retail, Appointment Setter)

- Learned about the hiring from a Facebook post by Jessoph Dapiton, who mentioned he is a headhunter at iPloy. (corrected him about this)
 - Got interested in the 25k SOB and wanted to land a job.
- Has been unemployed for over a year to take care of his wife following a miscarriage and to manage their small sari-sari store. Also had a side hustle at the city hall as maintenance.
- His wife was a VA who resigned due to a miscarriage and is no longer working.
 - Has kids aged 6 and 2 years old; they plan to hire a babysitter once both are working.
 - Prefers to work at a company that offers HMO benefits for the kids.
 - Assures there will be no attendance issues and that he will have good performance.
 - Eager to secure a job to provide for his family, especially as his eldest child needs more financial support for school.
 - Expected all-in package: 19-21k.
 - Available to start ASAP.

Result	<input checked="" type="checkbox"/>	Passed	<input type="checkbox"/>	Failed
<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show		