

Date : November 29, 2024  
To : HR DEPARTMENT

## WAIVER

This is to certify that I, Mr./Ms. Rinzville Dinogano, of legal age, with postal address at 1153 B-Gen. Max. Bgy. Caratoya Cebu City, with IPLOY, OPC, as customer service rep., with valid Taxpayer Identification Number (TIN) 325-055-346-000, certify that I was not able to submit the required Certificate of Income Tax on Compensation (BIR Form 2316) from my previous employer for the taxable year 2024 due to the following reason(s):

Please check reason(s) provided.

No Previous Employer for 2024.

Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous employer.

I further certify that any taxes due from me as a result of my failure to submit the above minutes to IPLOY, OPC will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my Income Tax Return (ITR) for the year 2024.

Employee Name & Signature  
Dinogano, Rinzville

Employee ID Number  
4882