

## INTERVIEW ASSESSMENT FORM

DATE TODAY:

Do you have any travel plans?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:			Purpose:
Do you have a pending case?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name: <b>Bernson Rolo Racuya</b>	Nickname: <b>Roro</b>
Position Applied: <b>CSR-V</b>	Marital Status: <b>Single</b>
No. of Kids: <b>0</b>	Age: <b>26</b>

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL	<input type="checkbox"/> OTHERS:
----------------------------------	--	------------------------------------	---------------------------------	-----------------------------------	----------------------------------

**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	<b>52</b>	Accuracy	<b>95</b>	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	<b>18-19k</b>	Availability	<b>Tonight</b>
-------------	-----	-----------	----------	-----------	--	-----------------	---------------	--------------	----------------

**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**       PRESENTABLE       YES       NO       AVERAGE

**B. COMMUNICATION SKILLS**       EXCELLENT       SATISFACTORY       NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**       EXCELLENT       SATISFACTORY       NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix Manila (BPO)	December 2019- December 2021 2 yrs	Healthcare	17-18k	Went back to Cebu since his family had decided to go back.

**HR Interview**

Interviewer:	<b>Hanna</b>	Date Interviewed:	<b>July 9, 2024</b>
--------------	--------------	-------------------	---------------------

Remarks:

- Roro is open to work on any given schedule and he is willing to undergo PEME.
- He is the youngest of two and is currently living in Hipodromo. His father is a security guard while his mom is a housewife. Sister works as a Virtual Assistant.
- Roro finished a degree in IT however due to lack of experience it is difficult for him to land a job in the IT field . Mentioned that financial responsibility and pressure led him to seek a job right away. He mentioned that he has no problem working in the BPO industry because he already has experience and though it is not related to his bachelors he still believes that he will excel in the BPO industry.
- iPloy because he has friends working in a different BPO company in Montage and they have shared that iPloy has a good environment. Doesn't want to work in Concentrix Cebu since he wants to widen his horizons.

**Result**       Passed       Failed

**OM/OD Interview**

Interviewer:	<b>Iris</b>	Date Interviewed:	<b>July 9, 2024</b>
--------------	-------------	-------------------	---------------------

Comms: 5.2/10

BPO experience: 2 years (Healthcare)

- Discovered the job opportunity through Facebook ads; iPloy had been highly recommended by a colleague, which piqued his interest
- Graduated IT last May 2024, prioritizing completion of his degree due to its importance in meeting job requirements
- Open to IT positions if available
- Has been applying for IT roles for two months despite lacking experience, a key requirement
- Finds working as an agent enjoyable and believes it will contribute to personal growth
- Suitable for hire due to his ability to apply his existing experience and skills effectively
- Dreams of becoming a UI designer artist, although such opportunities are scarce in the Philippines; he excels in design
- Assures excellent attendance and promises strong performance
- Familiar with iPloy's policies, having learned about them from a friend
- Expects a salary of 17-18k all-in
- Available for an immediate start

<b>Result</b>	<input checked="" type="checkbox"/>	<b>Passed</b>	<input type="checkbox"/>	<b>Failed</b>
<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>		