

INTERVIEW ASSESSMENT FORM

DATE TODAY: 07/11/2024

Do you have any travel plans? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:	Purpose:
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Jason Alingaro	Nickname:	Jason
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	26

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:	<input type="checkbox"/> OTHERS:
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	54	Accuracy	100	Pass <input checked="" type="checkbox"/> Fail <input type="checkbox"/>	Expected Salary	20k-21k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT/ POSITION	ALL-IN SALARY	REASON FOR LEAVING
Techmahindra (BPO)	Jan 2024-Jun 2024 (5 months)	Telco	20k-22k	account is about to dissolve; looking for job security
Wipro (BPO)	Jun 2022-Oct 2022 (4 months)	Travel	18k-20k	property conflict > needed to focus on working with the documents
Concentrix (BPO)	Aug 2020-Jan 2021 (5 months)	Retail	16k	seasonal account

HR Interview

Interviewer:	Nina	Date Interviewed:	July 9, 2024
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Remarks:

ok tone, few pronunciation and grammar errors, can express ok

- has 6 siblings; currently residing in Cordova alone but is planning to rent a place in Cabantan
- mom > caretaker; dad > deceased; siblings > 1 deceased, 2 working, 2 studying, 1 has own family
- SHS grad (Apr 2019) > not able to pursue due to financial problems
- after Oct 2022 > worked with the documents of their property then went to Masbate after 7-8 months bc of his grandmother's death, helped uncle with fishery business and went back to Cebu on the last quarter of 2023
- after Jan 2021 > pandemic, stayed in Cordova and helped his sister with household chores
- why bpo > good salary offer, more growth opportunities, gives him satisfaction when helping customers
- why iploy > great benefits - free shuttle, friday meal; fun working environment, accommodating management, prioritize employees
- long term plan > higher position, stay for at least 4-5 years
- what to expect from him > 100% committed to the work, perfect attendance, good performance
- no attendance issues; no medical conditions
- WOS; fully vaxxed > Sinovac; waiting for COE from Techmahindra
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of the time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	July 11, 2024
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Remarks:

Comms: 5/10

BPO exp: more than 1 year (Telco, Travel, Retail)

- He is being referred by a team lead named Lovella Dequillo.
- - He became interested because of the positive feedback he heard from Lovella.

- He was unemployed for a year from 2021 to 2022; during this time, he went to Masbate for his grandmother's burial, then returned to Cebu for a job.
- From 2022 to 2024, he was unemployed for two years, dealing with a property dispute over a home his family had lived in for 20 years. He attended hearings and then returned to Masbate to relieve stress and enjoy provincial life.
- His father is a fisherman, and his mother works as an assistant to her aunt.
- He has seven siblings and is the third child. One sibling died in a car accident; the second is in Negros; the fourth is married and living in Cordova; the fifth works in Mepza; the sixth is in college; and the seventh is in senior high school.
- He helps his siblings with their education.
- He is adaptable to change and willing to take on new challenges to learn the account.
- He claims to have had perfect attendance at his previous company and always arrived two hours before his shift.
- He follows the call flow and takes care of his customers.
- He claims to be dedicated and committed to his work, with no conflicts with his team lead or colleagues.
- He is seeking career growth and will strive to excel as much as he can.
- He understands the critical importance of attendance.
- He is looking for a salary between 18k and 20k but is fine with a base pay of 16k and a 2k allowance.
- He can start immediately.

Result	<input checked="" type="checkbox"/>	Passed	<input type="checkbox"/>	Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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