

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 7/15/2024

Do you have any travel plans? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:	Purpose:
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Tristan Jovein Gabito	Nickname:	Tristan
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	23

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: Neil Joseph P Miñon	<input type="checkbox"/> OTHERS:
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	<u>51</u>	Accuracy	<u>100</u>	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	21K	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
TechMahindra (BPO)	August 2023-January 2024 (5 months)	Tech Support	22,500	Focus on his studies
Concentrix (BPO)	February 2022-April 2023 (1 year and 2 months)	Tech Support	22K	Focus on his studies

**HR Interview**

Interviewer:	Gel	Date Interviewed:	7/10/2024
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Remarks:  
 >Good tone of voice and can express well; Has a positive outlook in life  
  
 >College Graduate 2024- wil no plans to pursue his studies; Eldest in the family; M> has a convenience store; F>working in the farm; Residing in Banilad w/ parents; BPO > was a working student before from 2023-2024 and stated that he wants to pursue his career since before he was busy with school and now he wants to grow his career in the industry; Assured that his attendance will be good since his only focus now is working ; iPloy > heard good feedbacks and was referred by Neil Joseph Miñon; Plans to stay long term ; WOS ok ; ok with SS( regardless of the time); Willing to undergo PEME.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
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**OM/OD Interview**

Interviewer:	Iris	Date Interviewed:	July 15, 2024
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Remarks:  
 Comms: 5/10  
 BPO exp: 1 year and 7 months

- Learned about the hiring through Facebook, referred by Neil Joseph Miñon.
- Became interested due to the sign-on bonus.
- College graduate as of June 2024, and he was a working student.
- Has two siblings currently in college.
- During senior high school, completed an OJT which provided valuable experience.
- During his internship, the work was different from BPOs, especially in terms of pay; he is more comfortable in a BPO and has no plans to switch.
- Wants to earn a degree for his family and aims to become an Operations Manager in a BPO in the future.
- Had lates and absences before due to studies but was still a top agent.

- There is no reason not to hire him now that he has graduated and will have no attendance issues. He is trainable, dedicated to his tasks, and passionate about the BPO industry.
- Expected salary: 22K-25K all-inclusive; base pay 17K-18K, but he is open to what iPloy can offer.
- Available to start immediately.

<b>Result</b>	<input checked="" type="checkbox"/>	<b>Passed</b>	<input type="checkbox"/>	<b>Failed</b>
<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>			<input type="checkbox"/> <b>No Show</b>