



Responsible for the  
Accuracy of the Information  
Reported on this Form

# Certificate of Compensation Payment/Tax Withheld

BIR Form No.

# 2316

July 2008 (RAC)

For Compensation Payment With or Without Tax Withheld

For the Year: **2015**

For the Period: From **04/27** To **12/31**

**Part I Employee Information**

3 Taxpayer Identification No. **273 643 037 0000**

4 Employer's Name (Last Name, First Name, Middle Name) **SARABIA, RICKY S**

5 Registered Address **LABRA ST. MOHON GUADALUPE CEBU CITY 6000**

6B Local Home Address **6C Zip Code**

6D Foreign Address **6E Zip Code**

7 Date of Birth **11/11/1984**

8 Transaction Number **09212214230**

9 Compensation Status:  Regular  Temporary  Part-time  Seasonal  Other

12 Standard Monthly Wages (per day) **12**

13 Standard Monthly Wages (per month) **13**

14  Minimum Wage Law (where compensation is earned)  Minimum Wage Law (where compensation is earned)  Minimum Wage Law (where compensation is earned)

**Part II Employer Information (Present)**

15 Taxpayer Identification No. **244 963 876 0000**

16 Employer's Name **QUALFON PHILIPPINES, INC.**

17 Registered Address **Skyrise 3, Qualfon Bldg., IT Park, Apas, Cebu City 6000**

17A Zip Code **6000**

18 Name of Qualified Local Government **19 Date of Birth (MM/DD/YYYY)**

**Part III Employer Information (Previous)**

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address **20A Zip Code**

**Part IV-A Summary**

21 Gross Compensation Income (Less: Present Employer's Share of SSS, PhilHealth, Pag-IBIG)	21	172,476.88
22 Less: Total Non-Taxable Compensation Income	22	48,097.79
23 Taxable Compensation Income (Less: Present Employer's Share of SSS, PhilHealth, Pag-IBIG)	23	124,379.09
24 Add: Taxable Compensation Income from Previous Employers	24	
25 Gross Taxable Compensation Income	25	124,379.09
26 Less: Total Exemptions	26	50,000.00
27 Less: Premiums Paid on Health Insurance (Less: Employer's Share)	27	
28 Net Taxable Compensation Income	28	74,379.09
29 Tax Due	29	9,375.82
30 Amount of Taxes Withheld	30	9,375.82
30A Present Employer	30A	9,375.82
30B Previous Employers	30B	
31 Total Amount of Taxes Withheld As Reported	31	9,375.82

**Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

**A. NON-TAXABLE EXEMPT COMPENSATION INCOME**

32 Basic Salary	32	
33 Holiday Pay (HAP)	33	
34 Christmas Pay (XMP)	34	
35 Night Shift Differential Pay	35	
36 Merit Pay (MP)	36	
37 13th Month Pay and Other Benefits	37	27,223.36
38 Cost of Living Allowance	38	14,265.42
39 SSS, GSIS, PHIC & Pag-IBIG Contributions & Union Dues (Final cash payment)	39	5,731.20
40 Salary & Other Forms of Compensation	40	877.81
41 Total Non-Taxable/Exempt Compensation Income	41	48,097.79

**B. TAXABLE COMPENSATION INCOME REGULAR**

42 Basic Salary	42	121,286.48
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Free Housing Allowance	46	
47 Other (Specify)	47A	
47B	47B	

**SUPPLEMENTARY**

48 Contribution	48	
49 Profit Sharing	49	
50 Free Housing - Directors' Fees	50	
51 Transfer 13th Month Pay and Other Benefits	51	469.90
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Other (Specify)	54A	
54B	54B	
55 Less: Employer's Contribution Income	55	124,379.09

56 Signature of Employer: **METHYL JUMER** Date: **02/11/2016**

57 Signature of Employee: **RICKY S. SARABIA** Date: **02/09/2016**

58 Signature of Taxpayer: **02/09/2016**

59 Signature of Accountant: **175.00**

To be accomplished under substituted filing

Where applicable, the employer must also file a copy of this form with the appropriate government agency.