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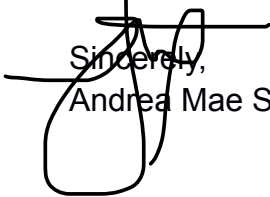
Dear STL Jade,

I am writing to formally resign from my position at **iPloy, OPC.** effective today **August 6, 2025.**

This decision comes after considerable thought and reflection. While I had high hopes when I joined, I've found myself increasingly disheartened by not able to receive my **Sign on Bonus, lack of transparency and fairness in leadership.** It's disappointing to realize that the professional environment did not meet the expectations that were initially communicated.

Despite these challenges, I appreciate the learning experiences and relationships form during my time here. Please let me know whatever needs to be done to ensure smooth transition during this period.

Thank you for the opportunity, and I wish you and the company the very best going forward.


Sincerely,
Andrea Mae Sarno