

## CERTIFICATE OF EMPLOYMENT

This is to certify that **Nisha Keyth España** has been an employee of **VCUSTOMER CEBU, INC. (a Tech Mahindra Ltd. Company)** from **October 29, 2023 to August 11, 2024**. He/she held the position of **Associate-Customer Support**.

This certification is being issued upon the request of **Nisha Keyth España** for reference of employment with the Company. **VCUSTOMER CEBU, INC** shall not be held liable if this certification is used other than the purpose indicated. For inquiries, you may email us to [CebuER@TechMahindra.com](mailto:CebuER@TechMahindra.com).

Issued on **August 14, 2024**

**Issued by:**

  
**REYNALDO BELUSO II, JD.**  
Manager, Human Resources