

INTERVIEW ASSESSMENT FORM

DATE TODAY: 10/09/2024

Do you have any travel plans? No	If yes, where?	NA
Expected date of travel: NA	Purpose:	NA
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	NA

Applicant's Complete Name:	Kristine Joy Lorio	Nickname:	Joy
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	21 yrs old

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: 1604 JESSOPH DAPITON	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	60	Accuracy	100	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B: 12-13k P: 14, 500-15k	Availability	September 16, 2024
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Teleperformance Bacolod (BPO)	January 2024- August 2024; 7 months	Telco	15, 500	She is planning to reloacte here in Cebu to become independent.
Krispy King (NON BPO)	August 2023- November 2023 ; 3 months	Cashier (All Around)	9-10k	The pay is too low for an all around employee.
KapeGado (NON BPO)	July 2023-August 2023; 1 month	Barista	6k	Transferred to Krispy King (the same owner of Kape Gado) for better salary.

HR Interview

Interviewer:	Hanna	Date Interviewed:	10/09/2024
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Remarks:

- Okay with working on-site and has no issues with graveyard shifts or shifting schedules. Willing to undergo PEME.
- She is from Bacolod and is familiar with Cebuano but not fluent in the dialect. She is the second of seven siblings, and her mother is currently pregnant with the eighth child. Her father is a construction worker, while her mother is a housewife.
- She completed only her second year of college in Elementary Education and has no plans to pursue it further, having dropped out in November 2022.
- She wants to work in Cebu because her cousin has a place there, and she is seeking independence for her personal growth and to improve her family's economic situation.
- She is family-oriented and displayed a great personality during the interview.
- She acknowledges that Cebu might be unfamiliar but is optimistic about her ability to adapt easily to the people and environment.

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	10/09/2024
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Remarks:

Comms: 5.5/10

BPO exp: 7 months (Telco) Bacolod

- Saw Jessoph Dapiton's post and was referred by him.
- Received positive feedback from Jessoph regarding the compensation and work environment.
- Originally from Bacolod, she plans to relocate to Cebu to become independent and focus on personal growth without relying on her parents or family.
- She wants to experience life, especially now that she's in her teens. Her cousin, who lives in Cebu, advised her to look for job opportunities if she wants to be independent.
- Her father is not in favor of her renting a room.
- Has no plans to pursue her education, as teaching is not her passion.
- The younger siblings are still studying and living with their parents.
- Her parents are supportive of her decision and she is dedicated to working.
- She assures to give 100% at work, as she is passionate about what she does.
- Aspires to be one of the best on the team, and heard that iPloy only hires the best.
- Assures that she will maintain a good attendance and performance record.
- Her cousin is currently living in Cebu which where she will be staying.
- Expected salary: BP 15-16K; 17-19K all-in.
- Can start on September 16, 2024.

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show