

February 28, 2019

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that Ms. **Abella, Rhyza Ren**, .. was an employee of TPPH – FHCS, Inc. (formerly Aegis PeopleSupport Inc.) from 12/4/2018 to 1/5/2019. She was designated as **Customer Service Representative**.

This is to further certify that the employee is cleared of any liabilities from the company.

This certification is being issued upon the above mentioned employee's request for whatever legal purpose it may serve him/her.

For Employment Verification, please send an email to philippines@teleperformance.com.

TRISTAN A. PAGUSARA
Supervisor, Human Resources – Site HR Operations
Teleperformance Philippines

DATA CLASS 3 – HIGHLY CONFIDENTIAL

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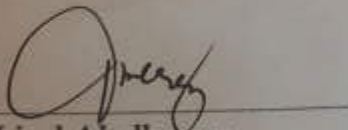
CERTIFICATE OF EMPLOYMENT

TO WHOM IT MAY CONCERN:

This is to certify that Ms. Rhyza Ren Abella was an employee of iResponse Business Solutions Inc. from September 4, 2019 until January 09, 2021 serving the company under the capacity as a Calibrator.

This certificate is issued upon his/her request for whatever purpose it may serve.

For Employment verification, please send email to iresponse@iresponsesolutions.com or contact local landline number (032) 383-3104.



Lizel Abellanos
HR Generalist
iResponse Business Solutions Inc.

February 11, 2021
Date