

INTERVIEW ASSESSMENT FORM

DATE TODAY: **9/25/2024**

Do you have any travel plans?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:			Purpose:
Do you have a pending case?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Christian Jesse Soringa	Nickname:	Christian
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	25

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input checked="" type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL	<input type="checkbox"/> OTHERS:
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	45	Accuracy	99	<input checked="" type="checkbox"/> Pass	<input type="checkbox"/> Fail	Expected Salary	20k-25k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

D. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix (BPO)	August 2022 - May 2023 9 months	airline> just fly	23k	personal reason

HR Interview

Interviewer:	Trina	Date Interviewed:	September 25, 2024
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Remarks:

- can work onsite> okay with any working schedule (regardless of the time)> willing to undergo PEME
- bpo: 9 months

family

- 1 siblings> sister> he is eldest
- parents: mom: volunteer ngo < father: selling automotive parts
- Grandmother> 85 already taken care of by her sister and her mother> grandfather deceased
- address: Inayawan> Okay with the location
- educ: AB Psych> college undergraduate> 3rd year 1st sem> financial difficulties> needed to support his sisters studies> breadwinner> no plans to pursue studies> priority is to have a long-term career

Concentrix

- the house caught fire> the family needed to vacate to try to rebuild everything that was lost> and his grandfather he needed to take care of at the same time> right now they were able to recover> and have a small business> Japanese siomai>
- after: selling Japanese siomai> online and personal> earning: 15k - 20k >
- sister will be the one to handle the business while he works> also has a variety store
- attendance: no attendance issues> still report to work even when sick
- bpo: after grandfather passed away> and now has time to look and focus on his career> the passing of his grandfather was his go signal
- commitment: 10 years> will climb up the ladder> also okay with any salary
- can start asap
- iploy: mynimo> will provide numbers, perform and hit needed metrics

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Ramz	Date Interviewed:	09.25.2024
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- Com skills: 5.5/10
- Nonchalant type of person; loves to be the center of attention when he is performing; he has passion in dancing and arts and anything that involves music; observance than talking a lot; he is protecting himself when he is the center of attraction and try to be in the background; a people pleaser; always seeking validation from other people; flexible person;
- Scholar during high school as he was part of the dance troupe;
- Took up AB Psychology – this was his choice as he loves to talk to someone and be an inspiration; only 5 semesters in college – decided to stop due to the financial issues and no plans to continue as he believes that school is not for everyone; he knows that he can thrive in a different way;

- Created a business of selling Japanese Siomai as this is one of his favorite foods.
- After the fire, they live in the Gym for about 6mons. And selling their Siomai to their neighbors and selling it online too. This supported her sister's education and they found a place to stay.
- Aiming for higher position someday
- Living with her parents, grandmother, and siblings; grandfather died last year due to a fire incident reason why his grandmother is with them; sister took Psychology too and he was the one who supported her to school.
- He came prepared for this interview as he really researched all about Healthcare account;
- Can join asap.

Result



Passed



Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show