



BIR Form No.
2316

Certificate of Compensation Payment/Tax Withheld



2316 0118ENC5

January 2018 (RMC5)

For Compensation Payment With or Without Tax Withheld

1 For the Year (YYYY) 2020		2 For the Period From (MM/DD) 01 01 To (MM/DD) 04 17	
Part I - Employee Information		Part IV-B Details of Compensation Income and Tax Withheld from Present Employer	
3 TIN 256 142 013 0000	5 RDO Code 081	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
4 Employer's Name (Last Name, First Name, Middle Name) TORMIS, PAOLO RONALD CARPENTERO		Amount	
6 Residential Address CEBU CITY 6000		27 Basic Salary (including the exempt P250,000 & P of the Statutory Minimum Wage of the MWE)	0.00
6A Zip Code		28 Holiday Pay (MWE)	0.00
6B Local Home Address		29 Overtime Pay (MWE)	0.00
6C Zip Code		30 Night Shift Differential (MWE)	0.00
6D Foreign Address		31 Hazard Pay (MWE)	0.00
7 Date of Birth (MM/DD/YYYY) 03 10 1981		32 13th Month Pay and Other Benefits (maximum of P90,000)	5,279.09
8 Telephone Number		33 De Minimis Benefits	12,993.15
9 Statutory Minimum Wage rate per day 0.00		34 SSS, GSIS, PHIC & Pag-ibig Contributions and Union Dues (Employer share only)	3,820.24
10 Statutory Minimum Wage rate per month 0.00		35 Salaries & Other Forms of Compensation	0.00
11 <input checked="" type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	22,092.48
Part II - Employer Information (Present)		B. TAXABLE COMPENSATION INCOME REGULAR	
12 Taxpayer 000 467 508 0000	13 Employer's Name CTC BPO IN	37 Basic Salary	54,452.45
14 Residential Address 9F JY SQUARE IT CENTER 3 NO 1 SALINAS DRIVE		38 Representation	
14A Zip Code 6000		39 Transportation	
15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		40 Cost of Living Allowance (COLA)	
Part III - Employer Information (Previous)		41 Flood Housing Allowance	
16 TIN	17 Employer's Name	42 Others (Specify)	
18 Registered Address	18A Zip Code	42A	0.00
Part IVA - Summary		42B	
19 Gross Compensation Income from Present Employer (Sum of Items 26 and 30)	76,544.93	SUPPLEMENTARY	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	22,092.48	43 Commission	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 30)	54,452.45	44 Profit Sharing	
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00	45 Fees Including Director's Fees	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	54,452.45	46 Taxable 13th Month Pay Benefits	0.00
24 Tax Due	0.00	47 Hazard Pay	
25 Amount of Taxes Withheld		48 Overtime Pay	
25A Present Employer	0.00	49 Others (Specify)	
25B Previous Employer	0.00	49A	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00	49B	
		50 Total Taxable Compensation Income (Sum of Items 37 and 49B)	54,452.45

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 Present Employer/Authorized Agent Signature Over Printed Name CHERRY B. TEATRO	Date Signed 0 1 5 1 0 2 0 2 0
CONFORME: PAOLO RONALD CARPENTERO TORMIS Employee Signature Over Printed Name	Date Signed
CTC/Vale ID No. of Employer	Date of Issue
Place of Issue	Amount Paid, if CTC

To be accomplished under substituted filing	
53 I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1804-C which has been filed with the Bureau of Internal Revenue. CHERRY B. TEATRO Present Employer/Authorized Agent Signature Over Printed Name (Head of Accounting Human Resource or Authorized Representative)	54 I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700) since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1804-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall represent same as per BIR Form No. 1700 has been filed pursuant to the provisions of Section 2316 of the Internal Revenue Code, as amended. PAOLO RONALD CARPENTERO TORMIS Employee Signature Over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)