



BIR Form No.
2316

**Certificate of Compensation
Payment/Tax Withheld**



September 2021 (NCRS)

For Compensation Payment With or Without Tax Withheld

2316 (BIR) (NCRS)

* If in all applicable spaces. Mark all applicable boxes with an "X".

1 For the Year (YYYY)	2 0 2 1 3	2 For the Period From (MM/CC) To (MM/CC)	0 1 0 1	1 2 3 1
-----------------------	-----------	------------------------------------------	---------	---------

Part I - Employee Information

3 TIN	3 2 4 - 2 7 9 - 8 4 4	4 Employer's Name (Last Name, First Name, Middle Name)	B RDO Code
5 Registered Address	6A ZIP Code	6B Local Home Address	6C ZIP Code
6D Foreign Address		7 Date of Birth (MM/DD/YYYY)	8 Contact Number
9 Statutory Minimum Wage rate per day		10 Statutory Minimum Wage rate per month	
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		12 TIN	0 0 8 - 8 3 1 - 4 0 3 - 0 0 0 0

Part II - Employer Information (Present)

13 Employer's Name	14A ZIP Code
TDCX (PH) Inc.	1 6 0 5
14 Registered Address	14B ZIP Code
21P-26P Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City	
15 Type of Employer	
<input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer	

Part III - Employer Information (Previous)

16 TIN	
17 Employer's Name	
18 Registered Address	18A ZIP Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 28 and 30)	401,892.47	39 Basic Salary	228,370.27
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 30)	87,527.38	40 Representation	0.00
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 30)	314,365.09	41 Transportation	0.00
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00	42 Cost of Living Allowance (COLA)	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	314,365.09	43 Fixed Housing Allowance	0.00
24 Tax Due	9,654.76	44 Others (specify)	
25A Amount of Taxes Withheld Present Employer	9,654.76	44A	57,264.39
25B Previous Employer, if applicable	0.00	44B	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	9,654.76	SUPPLEMENTARY	
27 5% Tax Credit (PERA Act of 2009)	0.00	45 Commission	0.00
28 Total Taxes Withheld (Item 26 less Item 27)	9,654.76	46 Profit Sharing	0.00
		47 Fees including Director's Fees	0.00
		48 Taxable 13th Month Benefits	0.00
		49 Hazard Pay	0.00
		50 Overtime Pay	28,730.43
		51 Others (specify)	
		51A	0.00
		51B	0.00
		52 Total Taxable Compensation Income (Sum of Items 29 to 51B)	314,365.09

I/We declare, under the penalties of perjury that the certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 *Fort Ryan G. Samson*
Present Employer/Authorized Agent Signature over Printed Name
Date Signed: 0 9 3 0 2 0 2 4

CONFORME: 54 *Micah*
Employee Signature over Printed Name
Date Signed: 0 9 3 0 2 0 2 4

CTC/Valid ID No. of Employee: 0111-6448953-7
Place of Issue: Cebu City
Date Issued: 0 9 3 0 2 0 2 4

55 *Fort Ryan G. Samson*
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resources or Authorized Representative)

56 *Micah*
Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)