



BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld



September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 3 2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 1 2 3 1

Part I - Employee Information Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

3 TIN 3 3 1 - 2 2 8 - 6 0 0 - 0 0 0 0 4 Employee's Name GARSULA, ANNA FE BASILISCO 5 RDO Code 1 2 6 6 Registered Address Salinas drive extension Lahug, Cebu8, 6000 Cebu 6A ZIP Code 6B Local Home Address 6C ZIP Code 6D Foreign Address 7 Date of Birth (MM/DD/YYYY) 0 1 2 8 1 9 9 6 8 Contact Number 9 Statutory Minimum Wage rate per day 10 Statutory Minimum Wage rate per month 11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN 2 0 5 - 3 6 6 - 9 2 1 - 0 0 0 0 13 Employer's Name CONCENTRIX CVG PHILIPPINES, INC. 14 Registered Address GF, 14TH TO 25TH FLOORS AYALA NORTH EXCHANGE TOWER 2, SAN LORENZO, MAKATI 14A ZIP Code 15 Type of Employer X Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN 17 Employer's Name 18 Registered Address GF, 14TH TO 25TH FLOORS AYALA NORTH EXCHANGE TOWER 2, SAN LORENZO, MAKATI 18A ZIP Code

Part IVA - Summary

Table with 2 columns: Description and Amount. Rows include Gross Compensation Income from Present Employer (252,076.45), Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (68,390.67), Taxable Compensation Income from Present Employer (183,685.78), Add: Taxable Compensation Income from Previous Employer (0.00), Gross Taxable Compensation Income (183,685.78), Tax Due (0.00), Amount of Taxes Withheld (0.00), Total Amount of Taxes Withheld as adjusted (0.00), 5% Tax Credit (PERA Act of 2008), Total Taxes Withheld (0.00). Also includes items 39-52 for compensation details.

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name Date Signed CONFORME: 54 GARSULA, ANNA FE BASILISCO Employee Signature over Printed Name Date Signed Amount paid, if CTC CTC/Valid ID No. of Employee Place of Issue Date Issued

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue. 55 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/HR or Authorized Representative) I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended. 56 GARSULA, ANNA FE BASILISCO Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)