

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 30/09/2024

Do you have any travel plans? <b>No</b>	If yes, where?	N/A
Expected date of travel: <b>N/A</b>	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Axcel Rose Baylosis	Nickname:	Axcel
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	19

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name:1604 Jessoph Dapiton	<input type="checkbox"/> OTHERS: Text here
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	37	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	22k but ok with a lower amount	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**       PRESENTABLE       YES       NO       AVERAGE

**B. COMMUNICATION SKILLS**       EXCELLENT       SATISFACTORY       NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**       EXCELLENT       SATISFACTORY       NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Qualfon (BPO)	Aug 2023-Jan 2024 (5 months)	Telco	14k-15k	Death of her father > needed to go to Leyte
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

**HR Interview**

Interviewer:	Nina	Date Interviewed:	30/09/2024
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Remarks:

ok tone, minor grammar & pronunciation mistakes, can express ok

- has 5 siblings, fourth child; providing for her family including her 2 elder siblings; currently residing in Mandaue
- dad > deceased; mom > housewife, managing convenience store; siblings > 2 working, 2 studying, 1 unemployed
- SHS grad (Jul 2023) > stopped due to financial problems; claims to have no plans in pursuing studies bc she needs to support her family and she cannot afford to work and study at the same time
- during her stay in Qualfon, her parents got separated and months after that, her father died here in Cebu; without knowing the cause of her father's death, they all went to Leyte (mother's hometown) to process everything and stayed there for almost 5 months; came back to Cebu last Jul 2024 and helped her mom with a new business (small convenience store)
- why bpo > influenced by siblings who are working in bpo, first choice, better compensation, improve her comms skills
- why iploy > elder sister was a former employee here, heard that iploy is good at handling and keeping employees, great benefits
- long term plan > stay for a long time, higher position
- what to expect > strong passion in growing and learning, attendance, positive attitude, leadership
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

**Result**       **Passed**       **Failed**

**OM/OD Interview**

Interviewer:	Iris	Date Interviewed:	30/09/2024
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Remarks:

Axcel Rose Baylosis - passed voice

Comms: 5.2/10

BPO experience: 5 months

- found out about the job through Facebook; her sister is a former employee at iPloy and referred her to Jesusoph Dapiton.
- This is her second application, and she is eager to stay with iPloy since her sister has shared many positive things about the company.
- No plans to pursue education as she wants to financially support her family.
- After finishing senior high school, she plans to work in a BPO and previously worked at Qualfon.
- She has a 6-year-old sibling, a mother who is a housewife, and two older siblings who are currently employed.
- The whole family has moved to Cebu.
- Her two siblings are working in a WFH setup in a BPO.
- Prefers an office setting to enhance her productivity.
- She is looking for a job to achieve financial stability for her self and family
- She has made the decision to work and is committed to it.
- She is a fast learner with no issues related to attendance or performance.
- She assures that she will remain dedicated.
- She is afraid of being absent or late and will do her best to keep the job.
- Her expected salary is 17-18K base, with an all-in package of 22K.
- She is available to start as soon as possible.

**Result**

**Passed**

**Failed**

**Keep in Pool (Ben)**

**Keep-in-pool (Initial interview and OM/DM interview)**

**No Show**