



CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. JELL MAY IDUL** was an employee of Results Manila, Inc. from **May 10, 2024** to **September 20, 2024** and held the position of **Results Associate**.

This certification is being issued upon the request of **Ms. IDUL** for whatever legal purpose it may serve.

Issued this **14th** day of **October 2024** at Cebu City, Philippines.

Results Manila, Inc.

A handwritten signature in black ink that reads 'Genetha Sorumit'.

Vice President, Human Resources

