

INTERVIEW ASSESSMENT FORM

DATE TODAY: 30/09/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	John Paul Espina	Nickname:	"John"
Position Applied	CSR-Voice Role	Marital Status	Single
No. of Kids:	1 kid	Age	32

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	100	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	22k (all-in) 17-20k (b)	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Continuum Global Solutions (BPO)	March 2024-September 2024 (6 months)	Telco	22k	Personal Matter: they work with his partner with the same company and they
Azpired (BPO)	March 2023-March 2024 (1 year)	Transportation	15k	Looking for a better salary
Citius Solutions (BPO)	August 2022-March 2023 (7 months)	Utility	11k	Looking for a better salary

HR Interview

Interviewer:	Bless	Date Interviewed:	30/09/2024
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Remarks:

- Can converse in English with few grammatical errors, but very manageable and was able to express himself.
- Continuum Global Solutions: been in the industry for 6 months and was regularized. They work in the same company with his partner and everytime they fight he doesn't want to bring the issues in work since it affects their performance.
- Residing in Talisay with his live-in partner and their 3 years old kid. He mentioned that someone or the mother of his partner can manage to look after their once he gets hired. Since both them are working in the bpo industry.
- Claims no attendance issues. Heard about our hiring through facebook with great feedback and he assured that he seems himself working here for a long term since he is also aiming for a higher position.
- Okay with PEME once he gets hired here and open to any change of his working schedule.
- Amenable to WOS and can start ASAP this week since he needs to get some rest since he just got back from their province.

Result Passed Failed

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	30/09/2024
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Remarks:

John Paul Espina - passed voice
 Comms: 5.5/10
 BPO exp: 2 years (Telco, Utility, Transportaion)

- Learned about the hiring through the iPloy Facebook page.
- Became interested because of the strong foundation of the company.
- Among all his experiences, he noted that call avoidance is a common policy in BPOs.
- He understands the importance of attendance, especially during training, and recognizes that it is crucial at iPloy.
- He shared that in his previous jobs, he never had issues with performance or attendance because he has clear goals.

- His mother-in-law is taking care of his child, and there have been no issues; he has never faced any problems with his child.
- His expected salary is 17K-19K base, with an all-in package of 20K-21K.
- He is available to start immediately.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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