

INTERVIEW ASSESSMENT FORM

DATE TODAY: 04/10/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Jethro Embalzado	Nickname:	Jet
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	2	Age	24

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input checked="" type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	100	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	20k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
411 BPO Local (BPO)	Nov 2023-Apr 2024 (5 months)	SEO; Health Insurance	20k all-in; Up to 28k with commission	Was not able to reach sales quota
Alfa Business Solutions (BPO)	Mar 2023-Nov 2023 (8 months)	Blink Security Camera	22k	decided to go back to province and look for a WFH job so he could accompany his partner who was about to give birth
Concentrix (BPO)	Mar 2022-Nov 2022 (8 months)	Telco	23k all-in; Up to 13k commission	Account got dissolved

HR Interview

Interviewer:	Nina	Date Interviewed:	03/10/2024
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Remarks:

Can express ok, ok tone, ok grammar, minor pronunciation mistakes

- SHS grad (Mar 2020); has 2 kids > 3 y.o & 1 y.o; originally from Carcar, currently residing in Hippodromo with partner
- mom > housewife, supported by his siblings; partner > midwife, breadwinner
- after Apr 2024 > he was taking care of his kids and partner; when his partner got a job here in the City, they decided to transfer here again last Aug 2024 while their kids were in the province with his mom
- why bpo > dream job, more productive at nighttime, better compensation, more opportunities for shs grad like him, already had the experience
- why iploy > company location is accessible for him, account is healthcare
- long term plan > higher position, stay for a long time
- what to expect > will do his best, hardworking, smart worker
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	04/10/2024
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Remarks:

Comms: 6/10

BPO exp: 3 years (Telco, Blink Security, SEO, Health Insurance)

- Learned about the hiring through Mynimo as iPloy was the first company listed on the page, but had already been familiar with iPloy from emails sent by Mynimo.
- Became interested because of the healthcare account, his need for a job, the accessible location, and the 50K sign-on bonus.
- Asked if the account has insurance like Medicaid or Medicare, or assistance with mid-bonus transfers. If there is no insurance, he would handle gold/silver transfers instead.
- Assured that he will focus on his job, understands the importance of KPIs, and will concentrate during training and follow the trainer's instructions.
- Mentioned that he lives in Hippodromo and wants to be honest about his situation that Family is his top priority, however his partner is working in City Health as midwife, who is highly focused, which motivates him to stay driven.
- As the head of the family, he wants to provide and have an advantage, especially with two kids, using that as motivation to secure a stable job.
- His two kids are in the province (CarCar City), being cared for by his parents.
- He feels challenged and wants to prove himself in the company.
- Currently living in Hippodromo with his partner, a midwife, and they are close to her relatives and family.
- Assures that he has learned from past experiences and is very motivated to stay long-term at iPloy and grow within the company. He has a good feeling about achieving success for both himself and the company.
- Owns a motorcycle.
- Wants to start with personal growth and sees himself working long-term at iPloy.
- Open to what the company offers but is fine with an all-in package of 18K.
- Available to start immediately, even on Monday.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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