

**September 8, 2024**

## Certificate of Employment

This is to certify that **Mia Shanica Requieron Delima** is a Regular - Full time employee of Ubiquity Global Services Philippines Inc., and holds the position of **Customer Service Representative**. He/She has been with the company since September 13, 2021.

Mia Shanica Requieron Delima is receiving the following compensation:

Projected Annual Base Pay	Php224,744.00
Projected Annual Non-Taxable Allowance	Php24,000.00
Projected Annual Taxable Allowance	Php30,000.00
<b>Total</b>	<b>Php278,744.00</b>

This employment certificate is being issued upon the request of the employee for whatever legal purpose it may serve.

Sincerely,



**Arlene Mangaliag**  
Director, People Experience