



ExlService Philippines, Inc.
6th Floor, One E-com
Center, Harbor Drive,
Mall of Asia Complex,
Pasay City 1308,
Philippines

T: +632.7976.9000
F: +632.7556.1014

CERTIFICATE OF EMPLOYMENT

This is to certify that **Mark Kenneth Malinao Labadorial** was an employee of **ExlService Philippines, Inc.** from September 19, 2022 up to May 30, 2023. He held the position of **Customer Service Associate**.

This further certifies that **Mark Kenneth Malinao Labadorial** had been cleared of all accountabilities with the company.

This certification is being issued upon the request of **Mark Kenneth Malinao Labadorial** for whatever legal purpose it may serve.

Given this 6th day of July 2023 at Pasay City, Philippines.

EXLSERVICE PHILIPPINES, INC.

Ms. May Angeline Lazaro Sunega
Head of HR Delivery for the Philippines