

Certificate of Compensation
Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

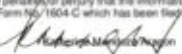
2316 9216NGCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 3		2 For the Period From (MM/CC) 0 1 0 1 To (MM/CC) 1 2 3 1	
Part I - Employee Information			
3 TIN 6 1 1 - 8 1 1 - 5 6 4 - 0 0 0 0		4 Employer's Name (Last Name, First Name, Middle Name) MINGUITO, ALEAH LIE	
5 RDO Code 0 0 0		6 Registered Address 6A ZIP Code	
7 Date of Birth (MM/DD/YYYY) 0 1 2 1 2 0 0 2		8 Contact Number 8C ZIP Code	
9 Statutory Minimum Wage rate per day		10 Statutory Minimum Wage rate per month	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			
Part II - Employer Information (Present)			
12 TIN 0 0 4 - 6 3 9 - 7 4 4 - 0 0 0			
13 Employer's Name TELEPHILIPPINES, INC			
14 Registered Address 2ND FLOOR, EDISA CORNER UNITED STREET, GREENFIELD DISTRICT, Mandaluyong City		14A ZIP Code 0 0 0 0	
15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer			
Part III - Employer Information (Previous)			
16 TIN			
17 Employer's Name			
18 Registered Address		18A ZIP Code	
Part IVA - Summary			
19 Gross Compensation Income from Present Employer (Sum of items 29 and 30)	275,768.26		
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From item 36)	47,224.79		
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From item 52)	228,543.47		
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00		
23 Gross Taxable Compensation Income (Sum of items 21 and 22)	228,543.47		
24 Tax Due	0.00		
25 Amount of Taxes Withheld	0.00		
25A Present Employer	0.00		
25B Previous Employer, if applicable	0.00		
26 Total Amount of Taxes Withheld as adjusted (Sum of items 25A and 25B)	0.00		
27 5% Tax Credit (PERA Act of 2008)	0.00		
28 Total Taxes Withheld (Item 26 and Item 27)	0.00		
Part IV-B Details of Compensation Income & Tax Withheld from Present Employer			
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME			
29 Basic Salary (including the exempt P20,000 & below) or the Statutory Minimum Wage of the MWE			Amount 0.00
30 Holiday Pay (MWE)			0.00
31 Overtime Pay (MWE)			0.00
32 Night Shift Differential (MWE)			0.00
33 Hazard Pay (MWE)			0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)			19,249.65
35 De Minimis Benefits			0.00
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)			16,420.00
37 Salaries and Other Forms of Compensation			11,555.14
38 Total Non-Taxable/Exempt Compensation Income (Sum of items 29 to 37)			47,224.79
B. TAXABLE COMPENSATION INCOME REGULAR			
39 Basic Salary			146,373.32
40 Representation			0.00
41 Transportation			0.00
42 Cost of Living Allowance (COLA)			0.00
43 Fixed Housing Allowance			0.00
44 Others (specify)			
44A Allowances			39,471.26
44B			0.00
SUPPLEMENTARY			
45 Commission			0.00
46 Profit Sharing			0.00
47 Fees including Director's Fees			0.00
48 Taxable 13th Month Benefits			0.00
49 Hazard Pay			0.00
50 Overtime Pay			42,698.89
51 Others (specify)			
51A Bonuses and Incentives			0.00
51B Retirement Benefits			0.00
52 Total Taxable Compensation Income (Sum of items 39 to 51B)			228,543.47

I/We declare, under the penalties provided that this certificate has been made in good faith, verified by means, and to the best of my/our knowledge and belief, to be true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173)" for legitimate and lawful purposes.

53  Present Employer Authorized Agent Signature over Printed Name		Date Signed 0 1 3 1 2 0 2 4
CONFORME: 54 ALEAH LIE MINGUITO Employee Signature over Printed Name		Date Signed
CTC/Valid ID No. of Employee	Place of Issue	Date Issued
Amount paid, if CTC		

I declare, under the penalties provided that the information herein stated was reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.		I declare, under the penalties provided that I am qualified under substituted form of income tax return (BIR Form No. 1700, since I received purely compensation income from only one employer in the Philippines for the calendar year that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer for the BIR shall constitute as my income tax return; and that BIR Form No. 2298 shall serve the same purpose as a Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.	
55  Present Employer Authorized Agent Signature over Printed Name (Head of Accounting/Human Resources or Authorized Representative)		56 ALEAH LIE MINGUITO Employee Signature over Printed Name	