

October 23, 2024

## Certificate of Employment

This is to certify that **Kate Gaco Demecillo** was previously employed by TTEC as CSR II from **May 22, 2023** to **March 2, 2024**.

If you require any additional information, you may reach us at [HC\\_EmploymentVerification@ttec.com](mailto:HC_EmploymentVerification@ttec.com).

This certificate is being issued to **Ms. Demecillo** for proof of employment only and does not attest the person's work ethics, efficiency, and accountabilities to the company.

Certified true and correct:



**Chandana Reddy**  
Vice President, People and Culture

**NOTE:** This is a system-generated certification. Signature is not required.

