

INTERVIEW ASSESSMENT FORM

DATE TODAY: 23/10/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Jenny Rose Beliot	Nickname:	"Lily"
Position Applied	CSR-Voice Role	Marital Status	Single
No. of Kids:	0	Age	23

Source of Application:

<input checked="" type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	43	Accuracy	99	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	20k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix (BPO)	Sept 2023-Jan 2024 (4 months)	Telco	19k (all-in)	Personal Matter- going thru a lot with her family.
ResultsCx (BPO)	Feb 2023-July 2023 (5 months)	SiriusXM	13K	Seasonal account
Qualfon (BPO)	April 2022-Nov 2022 (6 mons)	Telco	12k	Salary Dispute

HR Interview

Interviewer:	Bless	Date Interviewed:	23/10/2024
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Remarks:

- Can converse in English with few fillers and few grammar errors, but it was manageable and express herself.
- BPO: decided to pursue her career in the bpo industry since she find it very stable and really enjoy her work here. Her expected salary is 20k (all-in) 18-19k (basic).
- Residing in Mandaue with her family. Youngest with 1 sibling, mother: owns a carenderia, father: unemployed.
- College Undergraduate, has no plans to pursue her studies since she wanted to focus on her career and help her family financially.
- Claims no attendance issues. Heard about our hiring through walk-in since she heard great feedback about the company and she sees herself working here for a long term.
- Amenable to WOS and can start ASAP. Okay with graveyard shift and shifting schedule. She is also good with PEME once she gets hired.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Ramelyn	Date Interviewed:	23/10/2024
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Remarks:

- com skills: 5.5/10 with 1yr and 3mons of BPO experience
- friendly; positive person; keen to details and eager to learn; do not have a work life balance; she works a lot as she wants to strive more-tends to forget to take care of herself
- loves to dance, writes music, make short films; loves to draw too as she is into arts
- 1st year in College; not an academic person as she said; studied ACT Animation - not her choice as she wants to study music but there was no school who majors in music;
- 4 in the family; youngest with 11mons gap with her brother-not closed with him; she does not feel his presence; not close with family too, no traditions at all;
- left Qualfon when her friend left also; when she was with Concentrix, she was not mentally prepared for all the drama that she had at home and at work (her parents were in the process of separation when that happen and she has no one to turn to

as her friends were turning their back at her. She does not have a friend. She felt alone.) Her mother was there to help her though so she help out in their carenderia in order to spend time with her more.
- can start tomorrow

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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