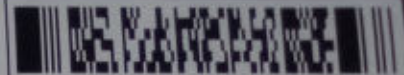


BIR Form No. 2316

January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) 2023

2 For the Period From (MM/DD) 11 01 To (MM/DD) 12 31

Part I - Employee Information

3 TIN 619 429 807 0000

4 Employee's Name (Last Name, First Name, Middle Name) ALVIO, CHRISTINE PAREDES 5 RDO Code 081

6 Registered Address PUROK MANGGA, PATUPAT BARILI, CEBU 6A Zip Code 6 0 3 6

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) 1 1 1 1 1 9 9 9 8 Telephone Number

9 Statutory Minimum Wage rate per day 0.00

10 Statutory Minimum Wage rate per month 0.00

11 [X] Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 Taxpayer 246 920 286 0000

13 Employer's Name SME-AG GLOBAL EDUCATION INC

14 Registered Address 2815 C AND L BUILDING CABAUG ST. COR. F 14A Zip Code 6000

15 Type of Employer [] Main Employer [] Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A Zip Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 19,792.41

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 19,792.41

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 0.00

22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 0.00

24 Tax Due 0.00

25 Amount of Taxes Withheld 25A Present Employer 0.00

25B Previous Employer 0.00

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

Table with 2 columns: Item, Amount. Includes items 27-36 such as Basic Salary, Holiday Pay, Overtime Pay, Night Shift Differential, Hazard Pay, 13th Month Pay, and De Minimis Benefits.

B. TAXABLE COMPENSATION INCOME REGULAR

Table with 2 columns: Item, Amount. Includes items 37-42 such as Basic Salary, Representation, Transportation, Cost of Living Allowance, Fixed Housing Allowance, and Others.

SUPPLEMENTARY

Table with 2 columns: Item, Amount. Includes items 43-50 such as Commission, Profit Sharing, Fees, Taxable 13th Month Pay Benefits, Hazard Pay, Overtime Pay, and Total Taxable Compensation Income.

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act" (RA No. 10173) for legitimate and lawful purposes.

51 ATTY: EMMELINE SACAY WANG Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed 0 2 1 2 2 0 2 4

CONFORME: CHRISTINE PAREDES ALVIO

52 Employee Signature Over Printed Name

Date Signed

CTC/Valid ID No. of Employee 25220931 Place of Issue CEBU CITY

Date of Issue 0 2 0 7 2 0 2 4 Amount Paid, if CTC 167.00

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

53 ATTY: EMMELINE SACAY WANG Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.