

INTERVIEW ASSESSMENT FORM

DATE TODAY: **10/26/2024**

Do you have any travel plans?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:		Purpose:	
Do you have a pending case?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Christine Alivio	Nickname:	Christine
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	24

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL	<input checked="" type="checkbox"/> OTHERS: Job Fair - Barili
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	95	<input checked="" type="checkbox"/> Pass	<input type="checkbox"/> Fail	Expected Salary	15k-16k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Cebu East Trading Inc. (Non-BPO)	May 2024-Aug 2024 (3 months)	Saleslady	8k	company needs to reduce the number of employees bc it's the end of peak season
SMEAG Global Education Inc. (Non-BPO)	Jul 2023-Apr 2024 (9 months)	ESL Instructor	11k-13k	venture out other opportunity from other industries like bpo

HR Interview

Interviewer:	Nina	Date Interviewed:	10/26/2024
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Remarks:
 ok tone, can express ok, minor pronunciation and grammar errors, few fillers

- has 3 siblings, eldest; residing in Barili, will relocate to the city once hired and is already familiar with the transpo
- mom > barangay health worker; dad > construction worker; all siblings are studying > 2 in college, 1 in SHS
- college undergrad (2021) > BS Tourism; stopped due to pandemic, no plans to pursue studies anymore
- after she worked as an ESL Teacher, she was hired in Wipro but bc of the delay of her requirements from her previous employer, she was not able to join her wave bc it was already full; the company promised to contact her to be reprofiled to another account but she could no longer wait and had no choice but to go back to her hometown bc she couldn't pay her rent in the city anymore; as a result, she looked for a job in Barili and was hired as a saleslady
- why bpo > capable and confident enough to work in the industry, better compensation, environment
- why iploy > knows someone who's been in the company for quite some time and she heard a lot of good feedbacks from her
- long term plan > stay as long as she's capable, aim for higher position
- if hired, she can start on Monday and will stay in her aunt's home in Taboan for the meantime
- no attendance issues; no medical conditions; still needs to ask for her COE from 2 companies
- flexible to changes with schedule; willing to undergo PEME

Result Passed Failed

OM/OD Interview

Interviewer:	Angelo	Date Interviewed:	10/26/24
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Comms 5.5/10 Average comms, no bpo experience. Left her previous job to explore better opportunities She knows Ed Pogado, one of our TLs She heard good feedback about the company Willing to relocate asap if hired. No plans to pursue herr studies. Can start on Monday Average English fluency.

Recommendation: Minimal voice role, she may find it hard and challenging if assigned to a full voice role.

Result Passed Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show