

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 01/11/2024

Do you have any travel plans? <b>No</b>	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Zorrel Flores	Nickname:	Zee
Position Applied	CSR- Voice	Marital Status	Single
No. of Kids:	n/a	Age	24 yrs old

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: 531604 JESSOPH DAPITON	<input type="checkbox"/> OTHERS: Text here
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	53	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B: 16-19k P: 21-24k	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Carelon Global Solutions- Manila (BPO)	November 2023- August 2024; 9 months	Healthcare (Dental LOB)	24, 500	Typhoon Karena so he reloc here in Cebu
Concentrix- Cubao (BPO)	June 2023- October 2023; 4 months	Travel (Blended- Calls, emails, and chats)	27k	The acct was dissolved and was reprofiled to a local account. He preferred international Acc
Upscale Leads (BPO)	January 2022- August 2022 ;7 months	Telemarketer	17k	Bankruptcy

**HR Interview**

Interviewer:	Hanna	Date Interviewed:	31/10/2024
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**Remarks:**

- Can work on site and has no problem working on a graveyard shift and shifting schedule. Okay with PEME.
- Currently residing in Minglanilla but raised in Pagadian.
- SHS graduate with no plans to pursue college, as he is financing his family.
- Claims he can accept a lower salary than he earned at Carelon, as long as he can start as soon as next week.
- Interested in working at iPloy due to positive feedback from former colleagues and no negative feedback.
- Aware that no company is perfect and is adaptable and open-minded about differences.
- Eager to start as soon as possible.

**Result**  **Passed**  **Failed**

**OM/OD Interview**

Interviewer:	Angelo	Date Interviewed:	31/10/2024
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**Remarks:**

Comms 6/10 Okay comms, good tone of voice, over a year bpo experience, went back here in Cebu to look for opportunity, understands that manila rate is higher so he's fine with the 21k package, likes the idea of the annual appraisal. No plans to pursue studies and travel back to manila. Can start asap.

**Result**  **Passed**  **Failed**

**Keep in Pool (Ben)**

**Keep-in-pool (Initial interview and OM/DM interview)**

**No Show**