



## CERTIFICATE OF CLEARANCE

This is to certify that Bebeilyn Baclayon was employed by Foundever Asia, Inc. from February 24, 2020 to July 01, 2024 as Employee.

This further certifies that he/she has been cleared of all claims and accountabilities from the Company.

This certification is issued for whatever legal purpose it may serve.

Issued on June 09, 2025.

A handwritten signature in black ink, appearing to read "csd", is positioned above the printed name.

**Cherrlyne S. Daez**  
**HR Shared Services, Sr. Manager**

FOUNDEVERCOC062025-1429310

*This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.*