

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 04/11/2024

Do you have any travel plans? <b>No</b>	If yes, where?	N/A
Expected date of travel: <b>N/A</b>	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Miles Rene Oling	Nickname:	"Miles"
Position Applied	CSR-Voice Role	Marital Status	Single
No. of Kids:	0	Age	19

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: Catherine Alinabon	<input type="checkbox"/> OTHERS: Text here
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	53	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	25k (a) 20k (b)	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
New Era (bpo)	July 2024-Sept 2024 (2 months)	Telemarketer	35k (all-in) 30k (basic)	Account dissolved
Leadgen Corporation (bpo)	March 2023-Sept 2023 (6 months)	Sales	20k	Pursue his studies
Text here.	Text here.	Text here.	Text here.	Text here.

**HR Interview**

Interviewer:	Bless	Date Interviewed:	01/11/2024
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**Remarks:**

- Can converse in English with few grammatical errors, but manageable and was able to express himself.
- New Era: account got dissolved and was not reprofiled to another accounts. He was earning 35k for the all-in package, but he mentioned that he is good with 21k for all-in package.
- Residing in Basak Pardo. Middle child with 2 siblings (1 studying and 1 works in the bpo) mother: housewife, father: passed away. College Undergraduate (2023) has no plans to pursue his studies.
- Claims no attendance issues. Heard about our hiring through her friend who works here in iPloy Catherine Alinabon with great feedback and she sees herself working here for a long term.
- Amenable to WOS and can start ASAP. He is okay with graveyard shift and any shifting schedule.

**Result**

Passed  Failed

**OM/OD Interview**

Interviewer:	Iris	Date Interviewed:	04/11/2024
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**Remarks:**

- Miles Rene Oling - passed voice  
 Comms: 5/10  
 BPO exp: 8 months (Sales)
- He learned about the job opening through his friend, Catherine Alinabon, though they haven't been in touch for a month.
  - He was interested because the company accepts applicants with no prior experience, which is appealing despite his own experience. The incentives and employee events also attracted him.
  - He is an undergraduate who stopped studying in December 2023 due to a failed subject and financial difficulties. He feels strongly about not asking his parents for money, believing that learning happens beyond formal education.

- He lives in Pardo with his family, who are supportive of his decision to pause his studies and encourage him to pursue a career in the BPO industry.
- Currently unemployed for the past two months, he has been processing his clearance and searching for a new job.
- He is motivated to learn, enjoys taking on challenges, and is determined to prove himself as a committed, long-term employee.
- His goal is to stay with the company for 5-10 years and ultimately advance to a team leader position, demonstrating his capabilities.
- Expected salary: 25k monthly.
- Available to start immediately, even tonight.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
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<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>
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