

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 11/7/2024

Do you have any travel plans?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:		Purpose:
Do you have a pending case?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Estanislao II Tumulak	Nickname:	Stan
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	37

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL 1604 Jessoph Dapiton	<input type="checkbox"/> OTHERS:
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	49	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	20k-22k	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**

PRESENTABLE      YES      NO      AVERAGE

**B. COMMUNICATION SKILLS**

EXCELLENT      SATISFACTORY      NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**

EXCELLENT      SATISFACTORY      NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
XtendOps (bpo)	Jan 2023 - May 2023 (4 months)	hello Fresh	30k	father was in an accident and he was the only one who could take care of him> his parents were not okay at this time and his sibling was still a student> his father was also in Manila for therapy and hospitalization
Teletech (BPO)	April 2022 - May 2022 1 month	hp	15k	The account was closed> floating status for a month
Iresponse (BPO)	Nov. 2018 - Jan 2020 1 year and 2 months	Callbox	10k	covid and pandemic

**HR Interview**

Interviewer:	Trina	Date Interviewed:	11.7.2024
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Remarks:

- can work onsite> okay with any working schedule (regardless of the time)> willing to undergo PEME
- currently renting in hippodromo with his partner> also in bpo, no plans to follow> but he is originally from talisay. His parents are currently in Talisay. Father> retired seaman; mother> housewife> His unce is living with them and is the one taking care of his father now> they came home to cebu last december 2023 and his father is doing okay now which is wh she wants to work again and look for a stable job and career. He also mentioned that he wants to have something for himself and wants to save up money as well as he wants to build his own family already. Also, college undergraduate> no plans to pursue> 1 younger sibling is also working in BPO
- gap of employment: relying on their food business and parents give him allowance as well > gap after xtendops: father gives him allowances
- claims to have attendance issues
- committed: tired of starting again and now wants to look for a company where he can stay long-term and have stability
- heard of iploy from jesspoh dapiton> pursued because he has heard good feedbacks and convenient to his location
- EXPECT: eager to have a job and wants to be an asset
- can start asap
- cannot provide coe from vicente sotto but has coe for the rest

<b>Result</b>	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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**OM/OD Interview**

Interviewer:	IRIS	Date Interviewed:	10.2324
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Estanislao II Tumulak - passed voice  
 Comms: 5.5/10  
 BPO experience: more than 1 year ( Callbox, HP, Hello Fresh)

- He discovered the job through an ad and was referred by Jessoph Dapiton.
- He was drawn to the accessible location and the benefit of having fixed weekends off.
- Admits to feeling nervous when talking to people but is working on improving this.
- His father's health is improving, and his mother is caring for him.
- Determined to secure a job as he feels it's time to establish stability, considering his age.
- Has a partner and is planning to settle down, aiming to save money and start a family.
- Recognizes the need for financial stability, especially with plans of having a baby.
- Plans to get married in December 2025.
- Runs a small business selling home-cooked meals but remains motivated to learn web development.
- Known for his persistence and ability to make balanced decisions.
- Currently living with his girlfriend near CIC/Immaculada.
- Assures that attendance will not be an issue, stating that he wouldn't pursue a job if he didn't intend to commit fully.
- His partner works as a virtual assistant, but he has no desire to pursue remote work as he prefers on-site employment where he can make an impact and contribute to the company
- Expected base pay: 18-19K, total compensation: 20-22K.
- Available to start soon.

<b>Result</b>	<input checked="" type="checkbox"/>	<b>Passed</b>	<input type="checkbox"/>	<b>Failed</b>
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<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>
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