

INTERVIEW ASSESSMENT FORM

DATE TODAY: 06/11/2024

Do you have any travel plans? Choose an item.	If yes, where?
Expected date of travel: Text here.	Purpose: Text here.
Do you have a pending case? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, what kind of case: Text here.

Applicant's Complete Name: Bernalyn Tuico	Nickname: Berna
Position Applied: CSR-V	Marital Status: Single
No. of Kids: 0	Age: 29

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: 3199 Vince Sulib	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	96	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	20KALLIN	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Company - Fierececom Inc(BPO)	March 2024 - October 2024 (7 months)	Non-Voice Sales Agent	23,500 basic and 27K all - in	the owner of the company disclosed that the client wished to change the account, they were disposed to another department under the same company
Company - Fierececom Inc(BPO)	Sep 2017 - June 2023 5 years and 9 months	Non-Voice Sales Agent	23,500 basic and 27K all - in	Resigned due to personal reasons and needed a personal space
Company - Exxpert Communications	(Aug 2016- Sept. 2017) 1 year	Non-Voice Sales Agent	18K all -in, 14,500 - basic	the account was closed down for unknown reasons, later they found out that the company changed it's name. Iit wasn't her decision to leave the company.

HR Interview

Interviewer: Click to choose II.	Date Interviewed: 06/11/2024
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Remarks:
 From Regien :
 Assess Comms - good comms, has a bit of fillers, can elaborate answers, pronunciation is okay, has a bit of pauses, some grammatical errors were observed however they can be corrected
 has been a move-it rider and shoppee delivery if she has time
 highest educ - college grad,
 7 years in BPO, can work 13 hours just like prev company,
 29years old; Single w/ no kids; Residing in Lahug w/ parents ; Can start ASAP

Result	<input type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer: Iris	Date Interviewed: 06/11/2024
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Remarks:

Bernalyn Tuico - passed voice

Comms: 5/10 good tone of voice, few pronunciation and grammatical errors,
BPO exp: 7 years (Non-voice role) Account: Fund raising, Sales

- Referred by a friend, Vince Sulib.
- Works as a Move It driver and had a conversation with a passenger employed at iPloy, who shared positive experiences about the company, sparking her interest.
Her last two companies closed down.
- June 2023 - March 2024: Unemployed; worked as a Move It driver, handled Shopee deliveries, did housework, and attended seminars in the barangay.
- Family: Father works as an on-call mechanic; mother is a housewife and runs a small sari-sari store.
- She has four siblings, all with their own families; she is the only one living with her parents.
- Motivated to grow and step out of her comfort zone; eager to join iPloy.
- Determined to learn and advance. Aspires to become a Lead Agent.
- Commits to doing her best and contributing meaningfully to the team.
- Assures that her nearby brother, along with nephews and nieces, will care for her parents.
- No attendance issues in previous companies.
- No Medical Concerns and willing to undergo PEME
- Expected salary: PHP 20,000 all-in.
- Available to start tomorrow.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show