

## CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Anne Bernadette N. Abadiano** was employed by Foundever Asia, Inc. (formerly Sykes Asia, Inc.) from **February 19, 2024 to August 27, 2024** as **Customer Service Agent**.

**She** received an annual compensation package of **PHP180,000.00** plus other incentives and benefits.

This certification is being issued upon Her request for **whatever legal purpose it may serve**.

Issued on **November 20, 2024**



**Cherrlyne S. Daez**  
**HR Shared Services, Sr. HR Manager**

*This is a computer generated document thus shall be considered valid for all purposes and shall have the same force and effect as an original document, and that any electronic signatures appearing on this document is the same as handwritten signature for the purposes of validity, enforceability, and admissibility.*