

INTERVIEW ASSESSMENT FORM

DATE TODAY: 07/11/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name: Crispin Lozada Jr.	Nickname: Raven
Position Applied: CSR - Voice	Marital Status: Single
No. of Kids: 0	Age: 24

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	95	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	17k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer: Nina	Date Interviewed: 07/11/2024
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Remarks:

good tone, ok grammar & pronunciation, can express well, minimal fillers

- has 7 siblings, 5th child; originally from Zamboanga Sibugay, arrived in Cebu this month and residing in Lahug alone
- both parents are businessmen; siblings > 3 studying, 1 employed, 3 have own families
- college grad (May 2024) > PoSci; has plans to enroll in law school probably after 5 years but not a priority for now since he wanted to build up his career, save and support his younger siblings as well
- after grad, he spent his time travelling and enjoying his time using his earnings from his pageantry career; before coming to Cebu, he made sure that he's ready and has been saving up so he could start looking for a job here
- why bpo > convenient, offers personal and career growth, enjoys talking to people
- why iploy > knows someone here and heard good feedback, good environment, fixed weekends off
- long term plan > stay for a long time, higher position
- what to expect > competitive but not in a toxic way, eager to learn
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer: Iris	Date Interviewed: 07/11/2024
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Remarks:

Crispin S. Lozada Jr.- passed voice

Comms: 5.5/10

NO BPO/Work Experience

- Learned about the job through a friend currently in training and discovered iPloy on Facebook.
- Interested in iPloy due to its positive environment, competitive salary, and benefits.
- A college graduate as of May 2024, planning to pursue a Juris Doctor degree in 5-10 years.
- Parents follow a more western approach and are supportive of their decisions.
- Plans to support two siblings in their education (one in college and the other in 10th grade).
- Parents run a sari-sari store and buy and sell marine products; his father also receives a pension.
- Spent six months post-graduation working as a freelance pasarela coach and participating in pageants, but decided to seek stable employment.
- Has been involved in pageants since age 14, using them to support his education.
- Aims to contribute financially and support his partner. - Sees himself staying with the company for at least five years.
- Resides in Lahug with his partner, who also works in a BPO; prefers not to work at the same company as he believes it's healthier for them.
- Ensures strong performance and attendance, striving to be competitive and among the best employees.
- Salary expectation: 15k-16k.
- Available to start tomorrow or next week.

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show