

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 08/11/2024

Do you have any travel plans? <b>No</b>	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Rey Joshua Dayondon	Nickname:	Rey
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	n/a	Age	31 yrs old

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	42	Accuracy	97	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B:17-18k P:22-23k	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**       PRESENTABLE       YES       NO       AVERAGE

**B. COMMUNICATION SKILLS**       EXCELLENT       SATISFACTORY       NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**       EXCELLENT       SATISFACTORY       NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
24/7 Intouch (BPO)	April 2024- October 2024 6 months	Retail	21, 500	Seasonal
Helpware(BPO)	October 2023-March 2024 6 months	Healthcare	26k	Seasonal
FirstSource (BPO)	February 2023- October 2023 7 months	Healthcare	18k	Account was dissolved

**HR Interview**

Interviewer:	Hanna	Date Interviewed:	08/11/2024
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**Remarks:**

Can work on site and has no problem working on a graveyard shift and shifting schedule. Okay with PEME.  
 He is from Labangon and is the middle child of three siblings.  
 His mother is a public elementary school teacher, and his father is a jeepney driver.  
 He completed only the first semester of his first year in college and has no plans to continue his education.  
 He has experience in the healthcare account, handling both inbound and outbound calls.  
 He is experienced in contacting hospitals and rehabilitation centers and arranging appointments with members. He is also knowledgeable about claims and understanding claim denials.  
 He shows a great personality and is fully comfortable with the offered compensation.  
 Not referred but have heard about iPloy from former workmates.  
 He assures commitment and is available to work immediately.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
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**OM/OD Interview**

Interviewer:	Iris	Date Interviewed:	08/11/2024
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Remarks:

Comms: 5.5/10 BPO exp: Almost 3 years (Wipro, Best Buy, Healthcare) - Applied on Facebook -All his account is seasonal and also account dissolved -Really want to be part in a team that is full time -He had 1st application in iPloy around April but - Wants to go back healthcare due to fixed weekends off - He is the middle child. Eldest is OFW, 3rd is working in BPO - He is still living with her parents - Father is in their province (Medellin) to take care of there house - Mother about to be retired -No other application in other BPO, he only apply in iPloy - Assure that no problem with his attendance and performance - He is capable to work on a fast paced environment - He believe that there is no perfect management just focus on working since he is in iPloy to work not to mingle and create any issues -BP 17K ; 20-21K All-in - Can start on Monday

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
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<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>
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