

CERTIFICATE OF EMPLOYMENT

July 05, 2024

This is to certify that **Ryan Jay Baoas** was a regular employee of Foundever Philippines Corporation from **January 22, 2024** to **July 02, 2024** as a/an **Employee**.

This certification is issued for **whatever legal purpose it may serve** pending completion of employee clearance and release of all claims and accountabilities.


Cherrlyne S. Daez
HR Shared Services Manager

FOUNDEVERCOE2024-032199

This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.