

INTERVIEW ASSESSMENT FORM

DATE TODAY: 11/11/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Angel Agarin	Nickname:	Angel
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	23

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: 4046 Michelle Agarin	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	95	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	20k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
I-Cha Bingsu and Dessert (Non-BPO)	Apr 2022-Jun 2022 (2 months)	Kitchen Staff	300/day	Applied for a full-time job but was assigned for part-time; looking for better opportunities - higher compensation
Lolli Milktea and Candy (Non-BPO)	Jan 2022-Apr 2022 (3 months)	Service Crew	300/day	Been working 10-11 hours per day but was not paid enough; looking for better opportunities - higher compensation
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer:	Nina	Date Interviewed:	11/11/2024
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Remarks:

good tone, minor grammar & pronunciation mistakes, can express ok, few fillers

- has 3 siblings, youngest; self-supporting; currently living alone in Labangon
- both parents already passed away; siblings > 1 employed, 2 unemployed
- SHS grad (2021); after grad, she looked for opportunities and landed a job as a service crew; no plans to pursue anymore bc she wanted to earn money for her future instead of studying again
- during her employment with I-Cha, her mom was already sick; instead of looking for another job after she left, she helped her mom in managing their small convenience store; as time pass by, her mom's condition worsen and she took over with their store until she passed away last May 2024 due to heart failure; since then, the store was her only source of income but realized that it was not enough to support her needs so she decided to apply in bpo
- why bpo > good compensation that could support her financially
- why iploy > heard good things from her eldest sister who works here, fixed weekends off
- long term plan > stay for a long time
- what to expect > do well, contribute her skills and abilities, work hard
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	11/11/2024
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Remarks:

Comms: 5.3/10 sound nervous but can converse NO BPO experience Work Experience: Service & Kitchen Staff: 5 months - Learned about the job opening from her sister, Michelle Agarin - Decided to apply as she needs employment - Senior High School graduate (2021) - Unemployed for 2 years, stayed home assisting her mother with the convenience store, which was thriving - Lost her mother in May 2024, making it difficult to manage the store on her own - Currently lives alone in Labangon, sometimes her boyfriend is with her. - Has three siblings and is the youngest. The eldest works at iPloy, the second lives in Talisay and is a choir member at St. Niño but unemployed, and the third does side jobs that are insufficient - Her boyfriend stays with her and helps look after the convenience store - Describes herself as competitive and always ready for a challenge - iPloy is the first BPO company she has applied to, with plans to stay long-term for growth, confidence-building, and learning opportunities - Acknowledges her low self-esteem but is determined to improve and is eager to secure a position at iPloy - Committed to giving her best at iPloy - Expected salary: 16k-17k BP - Available to start immediately

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show