

INTERVIEW ASSESSMENT FORM

DATE TODAY: 08/11/2024

Do you have any travel plans? No	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Alfred Aquino	Nickname:	Red
Position Applied	CSR- Voice	Marital Status	Single
No. of Kids:	1	Age	34 yrs old

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name:KLARES MAYNE	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	47	Accuracy	99	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B: 20k P: 20-22k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Intouch (BPO)	September 2023- June 2024 9 months	Shopify	23k	5 months of contract and was extended for 4 months
Foundever (BPO)	September 2022- April 2023 7 months	Google	26k	LOB dissolved. 2 months floating
Alorica (BPO)	February 2022- July 2022 5 months	AT&T	21k	LOB was dissolved

HR Interview

Interviewer:	Hanna	Date Interviewed:	08/11/2024
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Remarks:

Can work on site and has no problem working on a graveyard shift and shifting schedule. Okay with PEME.
 Red is the youngest of three siblings.
 His mother is unemployed and is being cared for by his sibling, while his father has passed away.
 He currently resides in Liloan with his partner, who works in a private non-BPO company, and they have a 2-month-old baby.
 Red has been freelancing as a web designer from March 2023 to the present.
 He earns between 15K to 40K but is seeking a full-time job for more stable income.
 He assured that he will prioritize this job, as freelancing does not guarantee steady work.
 He applied through iPloy, was referred, and has heard good reviews about the company.
 Red expressed his commitment to the job if hired and displayed a positive mindset during the interview.

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	11/11/2024
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Remarks:

Comms: 5.5 BPO exp: more than 4 years (Shopify, Google, AT&T) - Her former colleague Klarisse Mayne -5 MONTHS - stayed at home, look after his wife - Freelancing: web designing, creating logo -Heard good and great things about iPloy from her former colleagues - Culture of the company is natural ; non-toxic, and opportunities is always there. - Long term goal is stability of his job especially that he is already a father, can't rely wth his freelancing, it miht offer but just short, want a regular job - iPloy has a good reputation and really interested how these people said that the company is really good and management is good - Fun in work, good hands - not great compensation, as long as love the job, and boost and learn more - stable with long term goals - Capable to aligh herself with iPloy policies -Assure no attendance issues -23k All-in, Fine with 21k All-in -ASAP

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Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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