



October 3, 2019

CERTIFICATE OF CLEARANCE

This is to certify that **Salili, Cedric** was employed by Concentrix CVG Philippines, Inc. (formerly known as Convergys Philippines Inc.) an affiliate of Concentrix Corporation, the global leader in outsourced customer care.

The last position held was **Advisor II, Customer Service**. He was with the company from **November 26, 2018** and was separated **August 19, 2019**.

Mr. Salili is all cleared of all accountabilities from the Company.

Rebecca Israel Enriquez
Human Resources Business Partner

¹ *Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group. This is a computer generated document. No signature required.*