

INTERVIEW ASSESSMENT FORM

DATE TODAY: **11/11/2024**

Do you have any travel plans?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:		Purpose:
Do you have a pending case?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Jhanrey Rabilas	Nickname:	Jhan
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	23

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL <i>Adrian del Moro</i>	<input type="checkbox"/> OTHERS:
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	58	Accuracy	99	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	30k > open to 20k+	Availability	asap
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Cebu Telenet (bpo)	August 2023 - Augsut 2024 1 year	unophrama, m&m, deferit	20k	looking for a higher salary
mysource bpo solutions (bpo)	October 2022 - August 2023 1 year and 2 months	general virtual assistant; greyhound household; KC callers	b: 18k; p: 23k	project-based> been waiting for a client for a year now, ended contact with them already> will not grab opportunity from them again> only project-based> looking stability
Live2Sell, Inc (bpo)	Feb 2020 -july 2022 2 years and 5 months	Training and Quality Assurance Specialist: VIP communications	b: 12k; p:16k	supposed to be a senior tranier> company was closed

HR Interview

Interviewer:	Trina	Date Interviewed:	11/11/2024
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Remarks:

- can work onsite> okay with any working schedule (regardless of the time)> willing to undergo PEME
- address: liloan> living with family> family: parents: laundry business. He has 3 siblings> eldest among them > younger siblings are all studying> educ: college undergrad> 2023> wanted to work> 2nd year> no plans for now> but may have in 5 years
- after live2sell: helped with parents business
- attendance: claims to have no attendance issues
- performance: claims that it was good and can vouch for it as well
- iploy: referred by Adrian del more (although indicated in Hubspot is Jessooh Dapiton, mentioned that it might be from his previous application> he chose to apply to iPloy because he heard that it gives employees a chance to improve themselves
- commitment: long-term> 5 years> will leave if he cannot climb the corporate ladder about 5 years or so
- expect: gained enough experience that he can contribute and improve on. He can give his loyalty and commitment as well.
- no medical conditions, no pending clearances and can provide COE, still following-up with cebu telenet for his coe
- can start asap

Result Passed Failed

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	November 12, 2024
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Comms: 5.5/10 BPO Experience: 4 years (TSR, CSR, Financial) - Originally referred by Jessoph Dapiton and applied before October 2024, but was unsuccessful. He has since been re-referred by Adrian Delmoro. - Interested in iPloy due to the opportunities and potential for career growth. - From August to November 2024, he has been helping with his family's laundry business. - Has a clean record with no reprimands at his previous companies. - Experienced some lateness due to flooding and lack of transportation but assures that attendance and performance will not be an issue, as he is focused on career growth at iPloy. - All-in Package: 30k, he is fine with BP 18; All-in 21k

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show