

INTERVIEW ASSESSMENT FORM

DATE TODAY: **11/13/2024**

Do you have any travel plans?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:	Purpose:	
Do you have a pending case?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Marianelle Doria	Nickname:	YAN
Position Applied	CSR-Voice	Marital Status	Married
No. of Kids:	1	Age	22

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL	<input checked="" type="checkbox"/> OTHERS: indeed
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	41	Accuracy	97	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	14k-16k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
tech mahindra (BPO)	July 2024 - November 2024 4 Months	h&m	16K-17K	health issues> had fever for 4 days because of UTI if the situation did not happen, sees herself still working with them

HR Interview

Interviewer:	Trina	Date Interviewed:	11/12/2024
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Remarks:

- can work onsite> okay with any working schedule (regardless of the time)> willing to undergo PEME
- average comms: fillers were observed, and grammar errors were observed but she can converse and has a good tone of voice
- Currently living in Talisay with her partner's parents> has 1 kid, 7 months old> will be fully taken care of by her partner and her in-laws. Partner is currently unemployed, and recently left his job as a kitchen staff. They are currently running a small business> resellers of soft drinks. educ: midwifery> Assoc. grad> July 2024> no plans to pursue a path related to her course> family: parents: mother is a teacher; father: ipi driver; 3 siblings: 2nd to the eldest, elder brother: company driver; 3rd: 3rd year college; 4th: 3rd grade> living in Consolacion
- mentioned that even as a beginner in BPO, she had good performance in Tech mahindra
- iploy: facebook, job street; indeed > friends are working in iPloy> heard that we are stable and fast-growing
- claims to have good attendance and values it well
- commitment: stay as long we need her service> aiming for long-term work> needs to support her own family right now
- expect: do her best to deliver excellent customer service, improve herself, and learn more
- she also mentioned that she is also hoping for healthcare
- no pending clearances> with Coe
- no medical conditions> had PCOS but got better after pregnanc> will be visiting OB soon
- can start tonight

Result Passed Failed

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	November 13,2024
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Marianelle T. Doria - passed voice
 Comms: 5/10
 BPO exp: 3 months (h&m)

- Discovered the job opportunity on Indeed.
- Interested in the CSR position.
- Her parents encouraged her to resign from her previous role to focus on her health. She is now fully recovered, and her husband will care for their child.
- She decided to resign due to salary disputes and a health scare when her UTI nearly affected her kidneys, now physically fit.
- Seeking a stable job with opportunities for career growth.
- Committed, passionate, and dedicated to her work.
- Managed to balance pregnancy and studies simultaneously.
- Graduated with an Associate's degree on July 25, 2024, and is now actively looking for work.
- Her child is 7 months old and will be cared for by her mother or sister-in-law.
- Husband is currently unemployed.
- Treated for PCOS in 2022 and is now fully recovered.
- Currently resides in Talisay with her husband's family.
- Confident she can complete all required laboratory tests.
- No plans to have more children; wants to focus on her first child.
- Her goal is to work hard to support her family's needs.
- Can perform tasks diligently.
- Expected salary: 16-18k all-in.
- Available to start immediately.

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show