

INTERVIEW ASSESSMENT FORM

DATE TODAY: **11-13-2024**

Do you have any travel plans?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:		Purpose:
Do you have a pending case?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Felomina Marie Pilapil	Nickname:	Mina
Position Applied	CSR-V	Marital Status	Single
No. of Kids:	2	Age	31

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL <i>pls. specify the name:</i>	<input type="checkbox"/> OTHERS:
----------------------------------	--	------------------------------------	---------------------------------	--	----------------------------------

Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	36	Accuracy	100	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	21k	Availability	ASAP
-------------	-----	-----------	----------	------------	--	-----------------	------------	--------------	-------------

A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Dole Region VIII (NON BPO)	July 2023 - June 2024 (11 months)	Data Encoder	500/Day	On-Call Part Time Job - works under a relative; no contract; only works for 4 days a month
VXI Global (BPO)	March 2023 - June 2023 (3 months)	Comcast	25k	Had a conflict with a co-worker who punched her and she decided to leave.
Collabera (NON BPO)	Jan 2022 - June 2022 (6 months)	Safeway Albertsons	20k	Did not continue with the regularization; had to look after her kid.

HR Interview

Interviewer:	Francheska	Date Interviewed:	11-13-2024
--------------	-------------------	-------------------	-------------------

Remarks:

- Single mother of 2 kids ; 9 and 6 ; both are staying with her brother and his partner in Leyte. She will be the one to finance the needs of her kids - recently separated with her partner.
- Understood and acknowledged that she had a short term stay in her previous companies due to some reasons and wants to stay for a long time this time. Can assure that she will be giving her full commitment to the company.
- Has 5 siblings > 4th child > both parents are retired> Originally from Leyte but is currently residing in Camputhaw - okay with the company location.
- Claims to have no issues with her attendance; can work on a graveyard shift and any available shifting schedule ; willing to undergo PEME. Saw the hiring on Facebook.
- Can converse, can WOS and ASAP.

Interview Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
-------------------------	---	--

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	November 13, 2024
--------------	-------------	-------------------	--------------------------

Felomina Marie Pilapil - passed voice

Comms: 5.2/10

BPO exp: almost 4 years (Financial, rental and telco)

- Discovered the job opening on iPloy's Facebook page.
- Interested in the healthcare account, along with the benefits and perks offered.
- Recently became a single mother after separating from her partner; has two children who will be cared for by her brother in Southern Leyte.
- Originally from Southern Leyte and now residing in Camputhaw, Cebu City with her cousin.

- Enjoys learning new things and puts in the effort, as shown by how she learned baking through YouTube videos and occasionally uses it as a source of income.
- Only bakes for family birthdays.
- Was a full-time mom from June 2024 to November 2024.
- Recognizes the need to balance work and motherhood, choosing to work to support her children.
- Committed to ensuring her children will not impact her attendance, as they are her motivation for working.
- No issues that would prevent her from completing the PEME.
- Expected salary: 25k all-in.
- Available to start immediately.

Interview Result	<input checked="" type="checkbox"/>	Passed	<input type="checkbox"/>	Failed
<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)			<input type="checkbox"/> No Show