

INTERVIEW ASSESSMENT FORM

DATE TODAY: November 16, 2024

Do you have any travel plans? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If yes, where?	n/a
Expected date of travel:	N/A	N/A	Purpose: N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If yes, what kind of case:	n/a

Applicant's Complete Name:		Pauline Ramas	Nickname	"Pauline"			
Position Applied	CSR-Voice Role	Marital Status	Single	No. of Kids:	0	Age	18

Source of Application

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:	<input checked="" type="checkbox"/> OTHERS: Job Fair
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	<u>35</u>	Accuracy	<u>97</u>	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	28k (a) 25k (b)	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?

PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS

EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS

EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Torres Dental Clinic (non bpo)	May 2023-Aug 2024 (1 year and 3 months)	Dental Assistant	17-20k	Clinic was closed

HR Interview

Interviewer:	Bless	Date Interviewed:	November 16, 2024
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Remarks:

- Can converse in English with few grammatical errors, but manageable and was able to express herself.
- BPO: no bpo experience, but she is very eager to work in the bpo industry because it offers lots of opportunities and pays a higher salary. She is okay with graveyard shifts and shifting schedules.
- Residing in Mambaling. Eldest with 1 sibling (still studying). They grew up and raised by their grandparents since her parents left them at a very young age. She hasn't seen her mom and her father has his own family.
- SHS Graduate (Jan 2024) wasn't able to enroll herself in college due to financial matters, but she has no plans to pursue her studies since she wanted to help her grandmother financially.
- Her expected salary is 28k (all-in) 25k (basic), but she is good with our all-in package.
- Claims no attendance issues. Heard great feedback about iPloy in facebook and she sees herself working here for a long term. Okay with PEME once she gets hired here.
- Amenable to start ASAP and okay WOS.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Angelo	Date Interviewed:	11/16/24
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Remarks:

Comms 5.5/10 Average comms, no bpo experience, looked presentable and well prepared for the interview, good tone of voice and can express her ideas well, looks kind, wants to pursue bpo due to better compensation, no plans to pursue studies. Okay with healthcare account and can start asap.

Result



Passed



Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show

