

INTERVIEW ASSESSMENT FORM

DATE TODAY: November 16, 2024

Do you have any travel plans? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If yes, where?	n/a
Expected date of travel:	N/A	N/A	Purpose: N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If yes, what kind of case:	n/a

Applicant's Complete Name:		Ian Kent Sayawan		Nickname	"Kent"		
Position Applied	CSR-Voice Role	Marital Status	Single	No. of Kids:	0	Age	22

Source of Application

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:	<input checked="" type="checkbox"/> OTHERS: Job Fair
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	36	Accuracy	95	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	18k-20k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?

PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS

EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS

EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
n/a				

HR Interview

Interviewer:	Bless	Date Interviewed:	November 16, 2024
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Remarks:

- Can converse in English with few grammatical errors, but manageable and was able to express himself.
- BPO: no work/no bpo experience, but he is very eager to work in the bpo industry because it offers lots of opportunities and pays a higher salary. He is good with graveyard shifts and shifting schedules.
- Residing in Consolacion. Middle child with 5 siblings (2 of her siblings is working; brother: clinic nurse and his sister works in the bpo. 2 of his other siblings are still studying. Mother: passed away, Father: company driver
- College Graduate of Nursing, took the board examination recently and was supported by his Aunt financially, but he has no plans to pursue since he wanted to work in the bpo industry and they are very supportive with his decisions.
- Claims no attendance issues. Heard great feedback about iPloy in facebook and she sees herself working here for a long term. Okay with PEME once she gets hired here.
- Amenable to start ASAP and okay WOS.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Angelo	Date Interviewed:	11/15/24
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Remarks:

Comms 5.5/10 Average comms, no bpo experience, good attitude, He has no plans to become a nurse, course was chosen by her aunt, aims to land a job in BPO due to better compensation, assured to stay at least a couple of years, okay with healthcare account. Can start asap.

Result



Passed



Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show

